

EXPLORING CALCUPA.ORG'S NEW LEARNING MANAGEMENT SYSTEM (LMS)

Tim Snellings, CalCUPA Webmaster/LMS Developer, Branden Hendrix, Environmental Health Specialist - Del Norte County EH TU-L4 March 25, 2025



Session Overview

- Training Background
- What is an LMS?
- calcupa.org LMS Strategy
- Unveiling the calcupa.org LMS...a drive-by and getting you connected



Training Background

- The CUPA Forum Board is an Accrediting Agency for earning REHS/ICC Contact Hours (CEUs)
- In Person Annual Conference for 27 years
- Seminars throughout the year
- YouTubeVideos Virtual...phasing out for CEUs
- Amazing network of CUPAs/PAs/Gov/Industry
- ...leads us to our new LMS







1. Have you used the CAL CUPA LMS?

(i) The <u>Slido app</u> must be installed on every computer you're presenting from



Training Background – Training Framework

https://calcupa.org/CMS15/dropbox/Documents/cupa -training-framework.pdf

HOME ~ ABOUT ~	PROGRAMS ~ TRAINING ~ OTHER PROJECTS ~ MEMBERS ~
Training Framework	annual Conference
Inaliting Framework	LMS Continuing Education Courses
<u>Training</u> > CUPA Training Framework	O Upcoming Training Opportunities
	R Training Opportunities
Training Framework, PDF 2.58 M	REHS/ICC Training Videos
	🖪 Training Photo Gallery
	A Rural Training Assistance
	CUPA Training Framework
	CUPA Training Documents
	🔂 Other Helpful Training

CALIFORNIA ENVIRONMENTAL PROTECTION AGENCY

Matthew Rodriguez

Secretary

CALIFORNIA CUPA FORUM



Jason Boetzer Executive Board Chair

UNIFIED PROGRAM TRAINING FRAMEWORK MARCH 12, 2012



Training Background – Training Framework

PURPOSE

1) Create consistent training throughout the Unified Program by establishing a comprehensive recommended training framework that meets CUPA and PA staff training and program needs and meets the training requirements for UPAs as defined in state laws;

2) Identify and prioritize training gaps and develop improvement strategies to address those gaps;

3) Implement a governance structure to oversee and maintain the training framework; and,

4) Develop the workforce to meet the Unified Programs core program functions into the future by achieving and maintaining a diverse high performance work environment for all of its' organizations.



What is an LMS?

- Learning Management System (LMS)
- USEPA, LinkedIn, Udemy, etc.
- Key Functions
 - Learning Path
 - Quizzes, which must be passed (>70%)
 - CEU Certificates/Contact Hours
 - ICC & REHS







2. What other LMS Systems have you used?

(i) The <u>Slido app</u> must be installed on every computer you're presenting from



What is an LMS? – Is there a need?

- The <u>demand</u> for a flexible and convenient learning solution is on the rise as learners are increasingly adapting to new technologies
- <u>Mobile learning</u> is a significant trend in eLearning as it improves productivity by 43%
- It enables learners to <u>acquire knowledge</u> more efficiently and enhances their ability to implement it effectively
- Learners to engage with educational content at their own pace and convenience



Calcupa.org Strategy...Who Gets Access?

• All 2025 Conference Attendees thru 12/31/2025

• All CUPAs/PAs/CalEPA/DAs

- All Members get access to FREE Courses
 - Currently we have a great FREE Course for Industry



Calcupa.org...Can You Buy Access?

- If you don't have access, can you pay for a course? Currently \$50 per CEU
- What about non CUPA/PA after conference?

• Bundles – 101/201/301?

Calcupa.org...Requirements to Access

• Must be logged in to calcupa.org

• Must be a CUPA/PA or

- Must be a paid attendee at CUPA-2025 or
- Must pay an annual fee or purchase a Course



Calcupa.org...The Tech Behind Our LMS

- Hosted on AWS
- Separate Accounts for LMS and calcupa.org
- LMS is built with Open-Source Platform Moodle
- We are able to leverage use of the Moodle App
- Single Sign On Authentication
 - Access to LMS is via logging in at calcupa.org

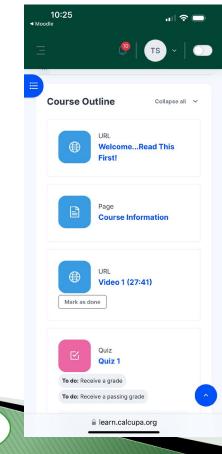
CALIFORNIA CUPA FORUM

LMS – Moodle Mobile App

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View Course
🔒 learn.calcupa.org

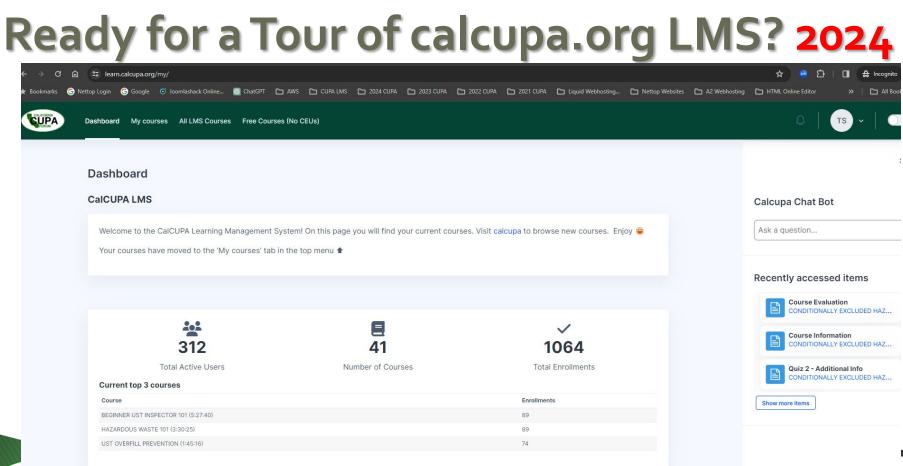
- Designed for inclusive and accessible learning
- Addressing the challenges of learners with limited internet connectivity or desktop access
- Connectivity issues shouldn't be a constraint in educational opportunities
- Moodle App, learners can easily access the Moodle platform, whether online or offline, from any location and device

LMS – Moodle Mobile App – Key Ideas



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- Understand the learner...YOU are 'the learner'...what are your real needs...tell us
- Create mobile-friendly content
- Embrace microlearning... Microlearning involves breaking down learning into small, focused units, a method known to enhance retention and foster a sense of accomplishment.
- What are your thoughts on how short the learning path video segments should be?



March 24-27, 2025

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Ready for a Tour of calcupa.org LMS? 2025

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ICUPA LMS				×
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Ready for a Tour of calcupa.org LMS?

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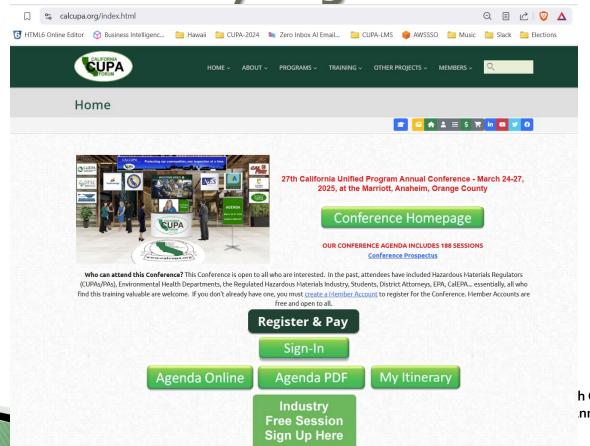
...yes, but how do you get there?

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...yes, but how do you get there?

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...yes, but how do you get there?

HOME V ABOUT V PROGRAMS V TRAINING V OTHER PROJECTS V MEMBERS V

LMS Continuing Education Courses

<u>Training</u> > LMS Continuing Education Courses

LMS Home | About the CUPA LMS | PDF Overview | Presentation of LMS | Plans & Pricing

Welcome to CalCUPA's Learning Management System (LMS) (currently over 70 Courses...)

Who Has Access?

- Until further notice, complimentary access for CUPAs, PAs, CalEPA staff, and DAs.
- 2025 Annual Conference Attendees: Access through December 31, 2025. Register HERE for the 2025 Conference.
- Purchase 1-year Full Access: Sign up for one year of full access to all LMS Courses on our Fees page. This includes unlimited Courses and the ability to earn ICC/REHS CEUs, with downloadable CEU certificates in your Course History.
- Purchase a Single Course: Anyone can login and purchase access to a single Course for one year by viewing the course information and selecting "Purchase LMS Access."

What's Inside?

• **Courses:** Haz Mat and Leadership topics where you can earn REHS and ICC contact hours.

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	Fu	ll LMS access authorized via CUPA (or PA organization (Nettop Publishi	ng)	
Search	by: Session Title, Code, Description	or Objective		C	2 2
	rgency Response (5) Technology (Decoding the Universe: Key MOC Terms Replacement in kind		Risk Ranking	APSA (9) Industry (1)	
CALIFC	VS. Change MOC-O-NAUTS: Exploring the Universe of Change 2024 · Intermediate · 1.0 hours REHS: 1.0	An In-Depth Exploration of PHAS for Auditors and Industry 2024 · Intermediate · 2.0 hours REHS: 2.0	Conducting an Effective Process Hazard Analysis potential safety gaps 2023 · Intermediate · 2.0 hours	Recent Changes to Ammonia Refrigeration (RAGAGEP) 2023 · Intermediate · 2.0 hours REHS: 2.0	d Program nference 025

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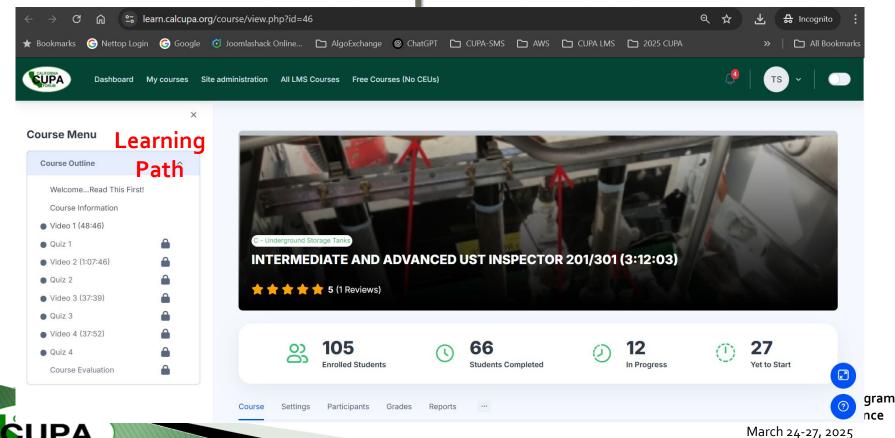
CalCUPA LMS – Jump To Selected Course

calcupa.org/lr	ms-course/index.htr	nl?crypt=53616c7465645f5f3d85f0f280fb80b2c6222b59885b36b203fdbca12237db725fecf834db7	
in 🬀 Google	e 🤞 Joomlashack C	online 🗅 AlgoExchange 🛞 ChatGPT 🕒 CUPA-SMS 🕒 AWS 🗁 CUPA LMS 🕒 2025 CUPA	¥.
	Credits	REHS: 4.0 ICC: 4.0	
	Track	UST	
	Objective	The information contained in this Course is intended to meet the requirements of the Unified Program Technical Training Framework and Improvement Strategies, Core Knowledge and Skills for satisfying Intermediate and advanced Underground Storage Tank (UST) inspector training.	
	Description	This Course is intended to meet the requirements of the Unified Program Training Framework and Improvement Strategies, Core Knowledge and Skills for satisfying Intermediate and Advanced UST inspector training. The Course will cover the following topics: Hydrostatic Interstitial Monitoring Vacuum Interstitial Monitoring Fail-Safe Line Leak Detector Issues (e.g., pipe rise, ELLD programming) USTs connected to TIUGAs Compatibility Tank Lining Issues UST Closure Troubleshooting UST issues UST Red Tags	
	Status	Enrolled	
	Disclaimer	Acknowledged	
		Continue Course	

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fornia Unified Program I Training Conference larch 24-27, 2025

CalCUPA LMS – Jump To Selected Course



CalCUPA LMS – Review LMS Process/Info

CALIFORMA	Dashboard	My courses	All LMS Courses	Free Courses (No CEUs)
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Course M	enu			
Course Ou	utline	M		Continue:
Welcon	neRead This Fir	st!		Mark as done Next Activity
Course	Information			
Video 1	(24:53)			
Quiz 1				
Video 2	2 (32:33)			
• Quiz 2				Here are some helpful tips for you to be successful in walking through the Learning Path below:
Video 3	8 (22:17)			This Course must be taken step by step in succession.
• Quiz 3				Follow the Learning Path for the Course by next reviewing the Course Information.
Video 4	1 (14:23)			• "Course Information" will provide you a link to download a PDF of the presentation and any other relevant handouts. You will also be able to review the
Quiz 4				Course Objectives and Description in this section. Begin your learning experience by watching Video 1.
Course	Evaluation	•		• When you watch a video (as many times as you prefer), when you are ready to take the Quiz, above the video, click on Mark as done and
				confirm you see the graphic change to V Done . Once this is completed, you may proceed to the Quiz by clicking on it in the Learning Path.
				• Important: When you complete watching Video 1, you must click the "Mark as done" box ABOVE the Course Title to unlock Quiz 1, and continue through the Course.
				 This will place a green dot to the left of that item on the left menu (The Learning Path) to provide you with a visual of what items you have completed.
				Select Quiz 1 and read the description of the Quiz. Note the number of questions you must answer correctly to pass and unlock the next video. When you are ready, click on "Preview Quiz" to begin. Answer all questions. When you are finished with the Quiz, click on "Finish attempt". On the next screen, you can confirm that all of your answers registered. If all questions have an answer, click "Submit all and finish" to have your Quiz instantly graded.
				• If you did not pass, we encourage you to review the Video segment, prior to retaking the Quiz. You have unlimited Quiz attempts, but cannot move on to the next video segment until you pass. Click on Quiz 1 again when you are ready to retake the Quiz

Once you pass the Ouiz, you will be able to click on Video 2 and proceed through the Course

CalCUPA LMS – Read Course Information

Dashboard	My courses A	All LMS Courses	Free Courses (No CEUs)
	×		HOW TO KEEP YOUR STAFF INVOLVED AND ENGAGED / Course Information
Course Menu	^		
Course Outline			Mark as done Next Activity
WelcomeRead This Fi			
Course Information			
Video 1 (24:53)			
Quiz 1			CalCUPA Course Code: J-M-J5 (2023)
Video 2 (32:33)			Course Title: HOW TO KEEP YOUR STAFF INVOLVED AND ENGAGED
• Quiz 2			Track: J (Potpourri) Instructors: Jim Delia, Principal
 Video 3 (22:17) 			
• Quiz 3			Dolio
			Delia and Associates, Jim Delia
Video 4 (14:23)	_		and Associates
Quiz 4	A		Organization Development Consultant
Course Evaluation			Delia and Associates, jdelia@deliaconsulting.com, deliaconsulting.com, 650.787.9196
			- Jim has published a book on leadership and management titled, "How to Be a Better Boss: A Leader's Three Perspectives." He has over 25 years o

- Jim has published a book on leadership and management titled, "How to Be a Better Boss: A Leader's Three Perspectives." He has over 25 years expertise in transforming workplace dynamics, with practical strategies that have helped develop the confidence and ability of thousands of emerging leaders.

REHS Contact Hours: 1.5

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· Follow along in the video for presentation materials for this Course (contact Jim for more information)

Objective: Approaches to managing and effectively motivating staff during these uncertain times and beyond. Annual Training Conference

Description: Some employees, whether seasoned or relatively new, may be resistant to changes that may come with the new normal. As 37.e suit, e5en they may be doing good work, they may have decreased motivation impacting their commitment to their work, as well impacting their interactions

27th California Unified Program

CalCUPA LMS – Watch Video #1

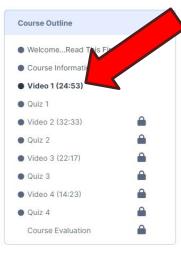
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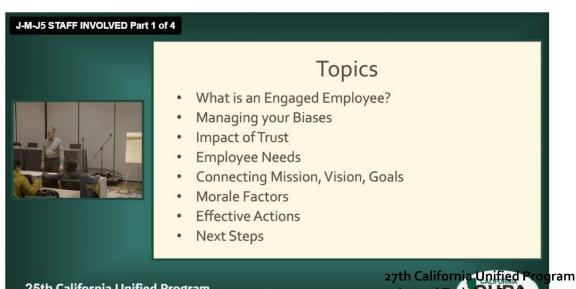
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Course Menu

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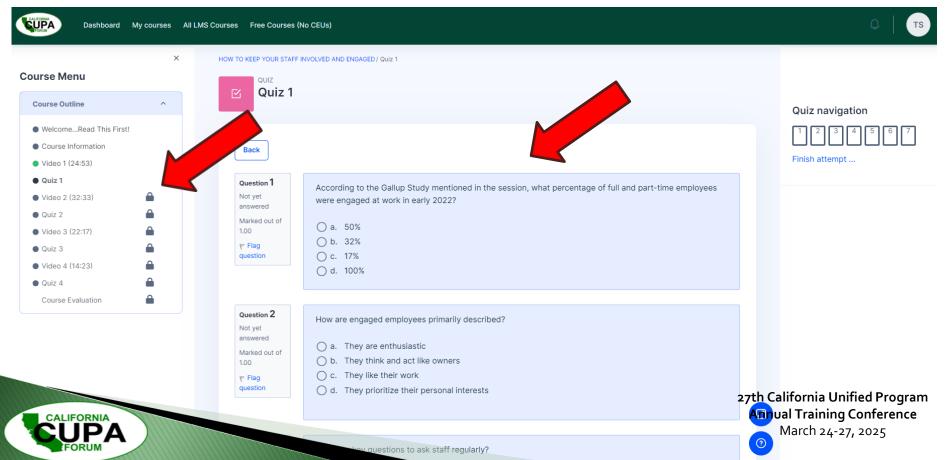
25th California Unified Program Annual Training Conference

CalCUPA LMS – Watch Video #1 To End

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 Video 4 (14:23) 				-
• Quiz 4				NVOLVED AND ENGAGED
Course Evaluation				
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				Jim Delia, Principal - Delia and Associates
			CALIFORNIA	27th California Unified Program
			FORUM	Annual Training Conference

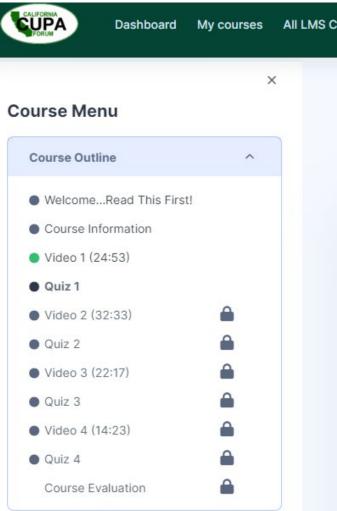
March 24-27, 2025

LMS – Pass Quiz #1 To Access Video #2



LMS – Proceed Through Learning Path Sequentially, Video #1, Pass Quiz **#1, Video #2, etc. to Course Evaluation To** Earn CEU Certificate.

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Program erence

LMS – Earn **A Trophy** Upon Course Completion

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📜 Purchase LMS Access	🚯 Enroll In A Course 💿 Continue A Course 🦞 View Completed Course
PLEASE NOTE: This LMS is still under o webmaster@calcupa.orgHappy Learn	levelopment and your feedback is greatly appreciated. Please send any comments, ideas or questions to ing!!!
Search found 42 results	٩
CalARP (5)	ADVANCED HAZARDOUS WASTE CHARACTERIZATION B-WIB3 ~
HazWaste (13)	
UST (7) APSA (6)	CONDITIONALLY EXCLUDED HAZARDOUS WASTE B-W/B2
Industry (1)	Credits REHS: 2.0
Emergency Response (1) Potpourri (5)	Objective This session will identify several useful exclusions from full regulation available for hazardous waste.
HMBP (3)	Description This course will identify and explain the conditional exclusions available for used oil
Demonstrations (1)	filters, waste fuel filters, common vehicle batteries & household batteries, latex paint, reuseable soiled textiles, PCB Ballast, and more. It will also briefly identify and summarize
Regulators Only (1)	the requirements for universal waste, waste oil, California empty containers, and other statutory exclusions and exemptions. It will not include recycling exclusions. Course Complete



Member Dashboard

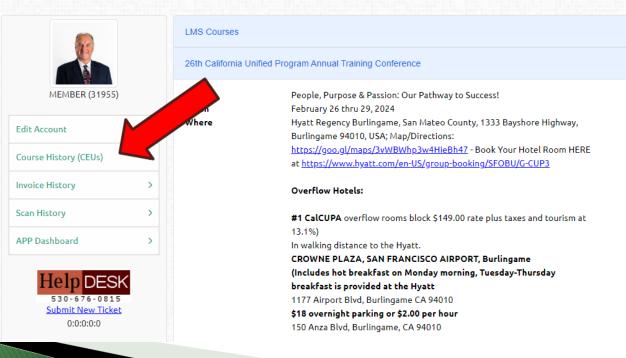
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CEU **Certificate In** Your Course **History Upon** Course Completion

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LMS – View

LMS – Earned CEU Certificate

08/06/2023	LMS-COURSE	C-TU-C/1	TECHNICAL DETAILS: SINGLE-WALLED SYSTEMS	2.0	2.0	PDF
08/06/2023	LMS-COURSE	A-M-A/1	CALARP 101	2.0	0.0	PDF
08/04/2023	LMS-COURSE	B2-3/30	REMOTE SITE CONSOLIDATION OF NON-RCRA HAZARDOUS WASTE	1.0	0.0	PDF
U8 /U4 /2U23	I MS-COLIDSE	C-2/22	ADCA DEEDECHED	2.0	0.0	



CalCUPA LMS Courses...Future Possibilities

• May lead to different types of certification...UST Inspector, HW

Inspector...

- Partners...CCDEH, CEHA, CalEPA, ???
- Other ideas???

CalCUPA LMS Summary

- Login at calcupa.org
- Select a Course and Enroll in it
- Review the Learning Path
- Review the Read this First & Course Info
- Watch Video, click Mark as done
- Complete/Pass Quiz...Repeat
- Complete Course Evaluation
- Complete a Course Review
- View your CEU Certificate





- Manager Dashboard
- View Staff Course enrollments/status

Future

• Assign Courses to staff



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Manage Staff Learning

<u>Members</u> > <u>Manager Dashboard</u> > Manage Staff Learning

Name	Email	Phone	Complete / Enroll	Last Access
Gill, Amolak	gillamolaks@gmail.com	7193886886	0 / 54	02/03/2025
Miner, Grant	gminer525@gmail.com	9494228527	1/1	02/27/2025
Snellings, Deena	deena.cupa@gmail.com	5302653311	0/4	05/08/2024
Snellings, Tim	calcupa@nettop.com	530-265-3311	0/10	12/18/2024
Snellings, Tim	webmaster@calcupa.org	530-265-3311	0/71	02/18/2025
Snellings11, Tim11	webmaster@ccdeh.com	5302651234	47 / 71	02/19/2025
Test, Tim5	tim.snellings@gmail.com	5302653311	0/1	00/00/0000
Voss, Matt	mdvoss@gmail.com	210-445-4105	0/15	02/03/2025
	Gill, Amolak Miner, Grant Snellings, Deena Snellings, Tim Snellings, Tim Snellings11, Tim11 Test, Tim5	Gill, Amolakgillamolaks@gmail.comMiner, Grantgminer525@gmail.comSnellings, Deenadeena.cupa@gmail.comSnellings, Timcalcupa@nettop.comSnellings, Timwebmaster@calcupa.orgSnellings11, Tim11webmaster@ccdeh.comTest, Tim5tim.snellings@gmail.com	Gill, Amolakgillamolaks@gmail.com7193886886Miner, Grantgminer525@gmail.com9494228527Snellings, Deenadeena.cupa@gmail.com5302653311Snellings, Timcalcupa@nettop.com530-265-3311Snellings, Timwebmaster@calcupa.org530-265-3311Snellings, Timtim.snellings@gmail.com5302651234Test, Tim5tim.snellings@gmail.com5302653311	Gill, Amolakgillamolaks@gmail.com71938868860/54Miner, Grantgminer525@gmail.com94942285271/1Snellings, Deenadeena.cupa@gmail.com53026533110/4Snellings, Timcalcupa@nettop.com530-265-33110/10Snellings, Timwebmaster@calcupa.org530-265-33110/71Snellings11, Tim11webmaster@ccdeh.com530265123447/71Test, Tim5tim.snellings@gmail.com53026533110/1

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Course Title	Status	Progress	s Pct	Last Accessed	
In Depth Satellite Accumulation Requirements	Enrolled		25	2024-01-23 18:21:4	4
In Depth Manifest Training	Enrolled		13	2023-10-17 20:44:3	6
Remote Site Consolidation of Non-RCRA Hazardous Waste	Complete		100	2023-08-04 15:18:5	7
Use of the Uniform Hazardous Waste Manifest	Enrolled		0	2024-02-03 15:41:5	7
Hazardous Waste 101	Enrolled		50	2024-02-27 23:57:3	9
Hazardous Waste Identification - Intermediate	Complete		100	2024-01-31 20:33:4	4
Tanks in Underground Areas (TIUGA)	Enrolled		0	2023-03-19 21:21:3	2
Tiered Permitting Overview	Enrolled		0		
Recycling Exemptions & Exclusions - Basic	Encolled	NIT AULT	0	2024-12-12 21.08.4	4





(i) The <u>Slido app</u> must be installed on every computer you're presenting from



Enjoy YOUR calcupa.org LMS

- This LMS was built FOR YOU
- Take ownership of this Tool
- Help us continue to develop this tool to meet your ongoing training needs
- Send your ideas to <u>webmaster@calcupa.org</u>







Any Questions?

Tim Snellings, <u>webmaster@calcupa.org</u> / 530.263.8488 Branden Hendrix, <u>branden.hendrix@co.del-norte.ca.us</u>

