# EXPLORING CALCUPA.ORG'S *NEW* LEARNING MANAGEMENT SYSTEM (LMS)

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**TU-L4**

**March 25, 2025**

**27th California Unified Program Annual Training Conference**
March 24-27, 2025

# Session Overview

- Training Background
- What is an LMS?
- calcupa.org LMS Strategy
- Unveiling the calcupa.org LMS…a drive-by and getting you connected

# Training Background

- The CUPA Forum Board is an Accrediting Agency for earning REHS/ICC Contact Hours (CEUs)
- In Person Annual Conference for 27 years
- Seminars throughout the year
- YouTube Videos – Virtual…phasing out for CEUs
- Amazing network of CUPAs/PAs/Gov/Industry
- …leads us to our new LMS

Do not edit
How to change the design

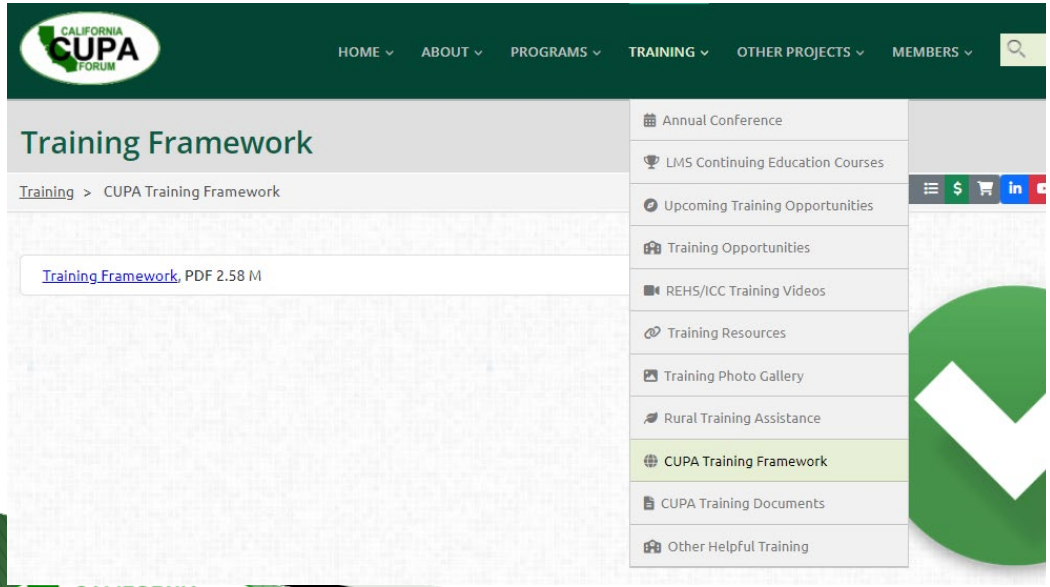
# 1. Have you used the CAL CUPA LMS?

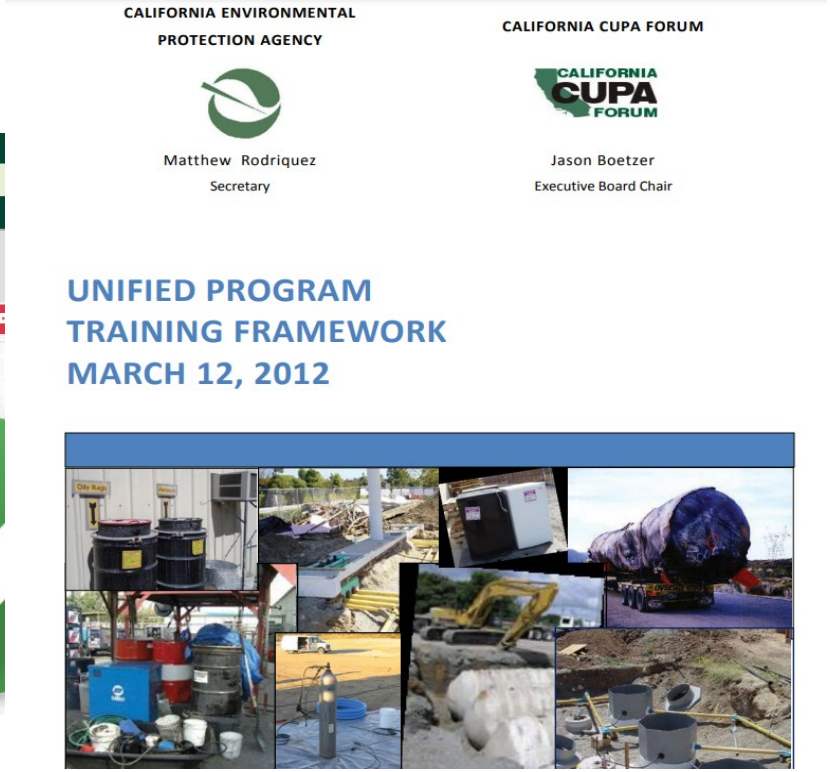
ⓘ The Slido app must be installed on every computer you're presenting from

slido

# Training Background – Training Framework

https://calcupa.org/CMS15/dropbox/Documents/cupa-training-framework.pdf



# Training Background – Training Framework

PURPOSE

1) Create consistent training throughout the Unified Program by establishing a comprehensive recommended training framework that meets CUPA and PA staff training and program needs and meets the training requirements for UPAs as defined in state laws;

2) Identify and prioritize training gaps and develop improvement strategies to address those gaps;

3) Implement a governance structure to oversee and maintain the training framework; and,

4) Develop the workforce to meet the Unified Programs core program functions into the future by achieving and maintaining a diverse high performance work environment for all of its' organizations.

# What is an LMS?

- Learning Management System (LMS)
- USEPA, LinkedIn, Udemy, etc.
- Key Functions
  - Learning Path
  - Quizzes, which must be passed (>70%)
  - CEU Certificates/Contact Hours
  - ICC & REHS

Do not edit
How to change the design

# 2. What other LMS Systems have you used?

ⓘ The Slido app must be installed on every computer you're presenting from

slido

# What is an LMS? – Is there a need?

- The demand for a flexible and convenient learning solution is on the rise as learners are increasingly adapting to new technologies
- Mobile learning is a significant trend in eLearning as it improves productivity by 43%
- It enables learners to acquire knowledge more efficiently and enhances their ability to implement it effectively
- Learners to engage with educational content at their own pace and convenience

# Calcupa.org Strategy…Who Gets Access?

- All 2025 Conference Attendees thru 12/31/2025
- All CUPAs/PAs/CalEPA/DAs
- All Members get access to FREE Courses
  - Currently we have a great FREE Course for Industry

# Calcupa.org…Can You Buy Access?

- If you don't have access, can you pay for a course? Currently $50 per CEU
- What about non CUPA/PA after conference?
- Bundles – 101/201/301?

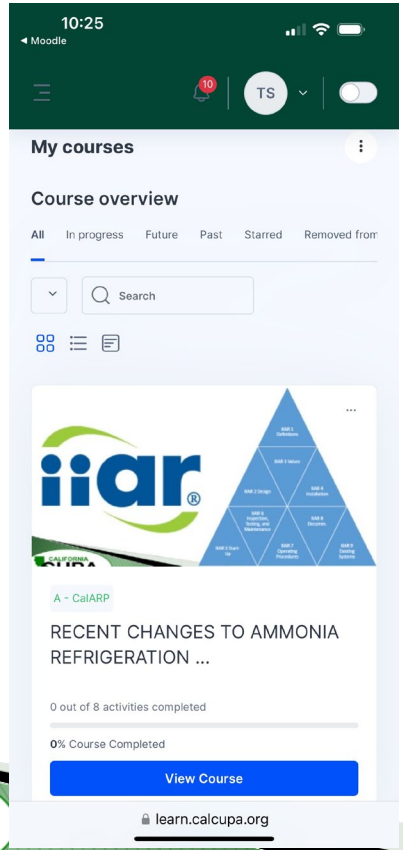
# Calcupa.org…Requirements to Access

- Must be logged in to calcupa.org
- Must be a CUPA/PA or
- Must be a paid attendee at CUPA-2025 or
- Must pay an annual fee or purchase a Course

# Calcupa.org…The Tech Behind Our LMS

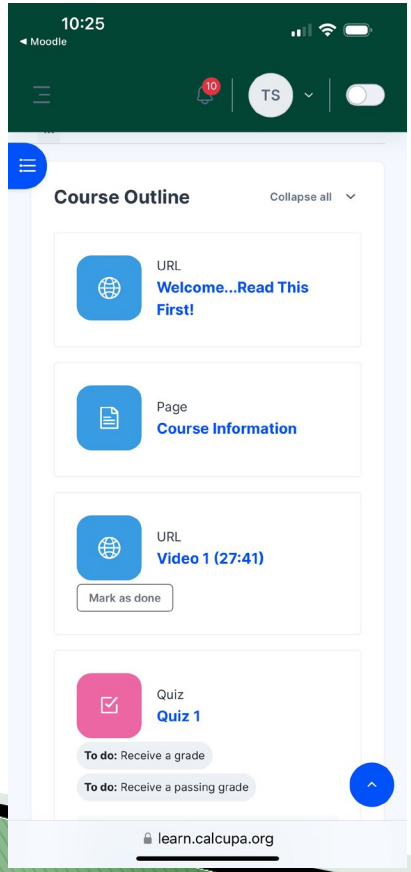
- Hosted on AWS
- Separate Accounts for LMS and calcupa.org
- LMS is built with Open-Source Platform – Moodle
- We are able to leverage use of the Moodle App
- Single Sign On Authentication
  - Access to LMS is via logging in at calcupa.org

# LMS – Moodle Mobile App



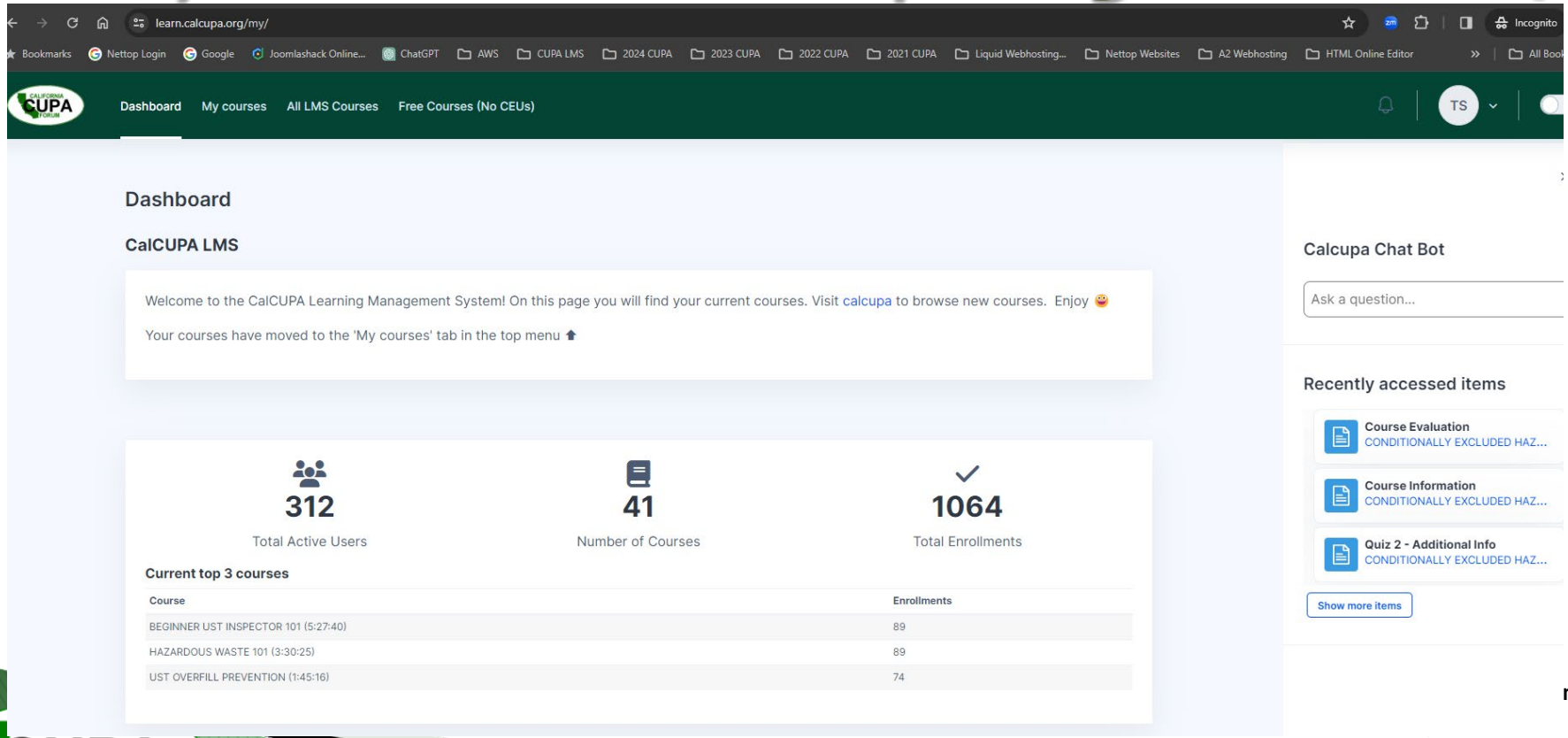

- Designed for inclusive and accessible learning
- Addressing the challenges of learners with limited internet connectivity or desktop access
- Connectivity issues shouldn't be a constraint in educational opportunities
- Moodle App, learners can easily access the Moodle platform, whether online or offline, from any location and device

# LMS – Moodle Mobile App – Key Ideas




- Understand the learner…YOU are 'the learner'…what are your real needs…tell us
- Create mobile-friendly content
- Embrace microlearning… Microlearning involves breaking down learning into small, focused units, a method known to enhance retention and foster a sense of accomplishment.
- What are your thoughts on how short the learning path video segments should be?

# Ready for a Tour of calcupa.org LMS? 2024

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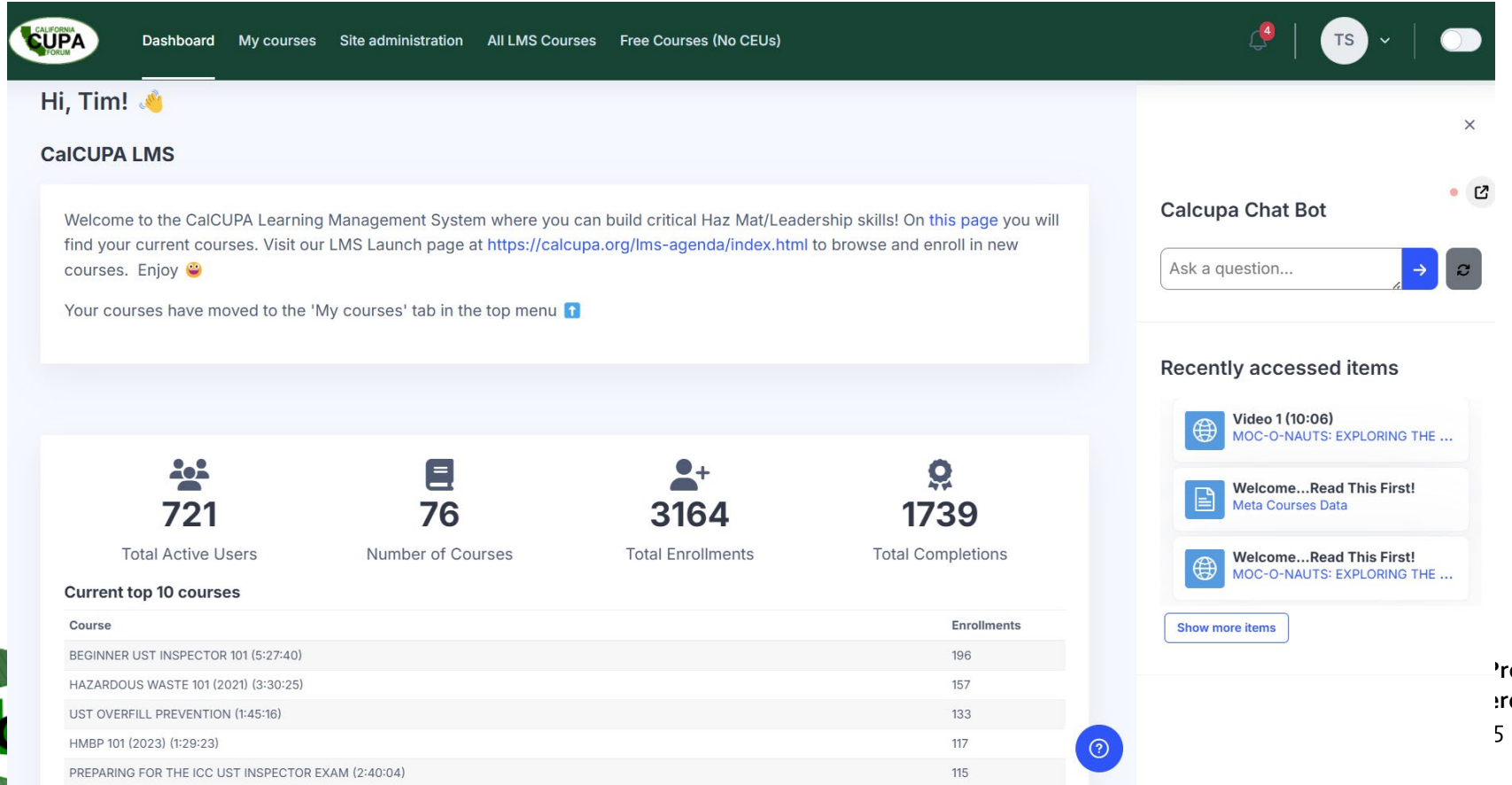

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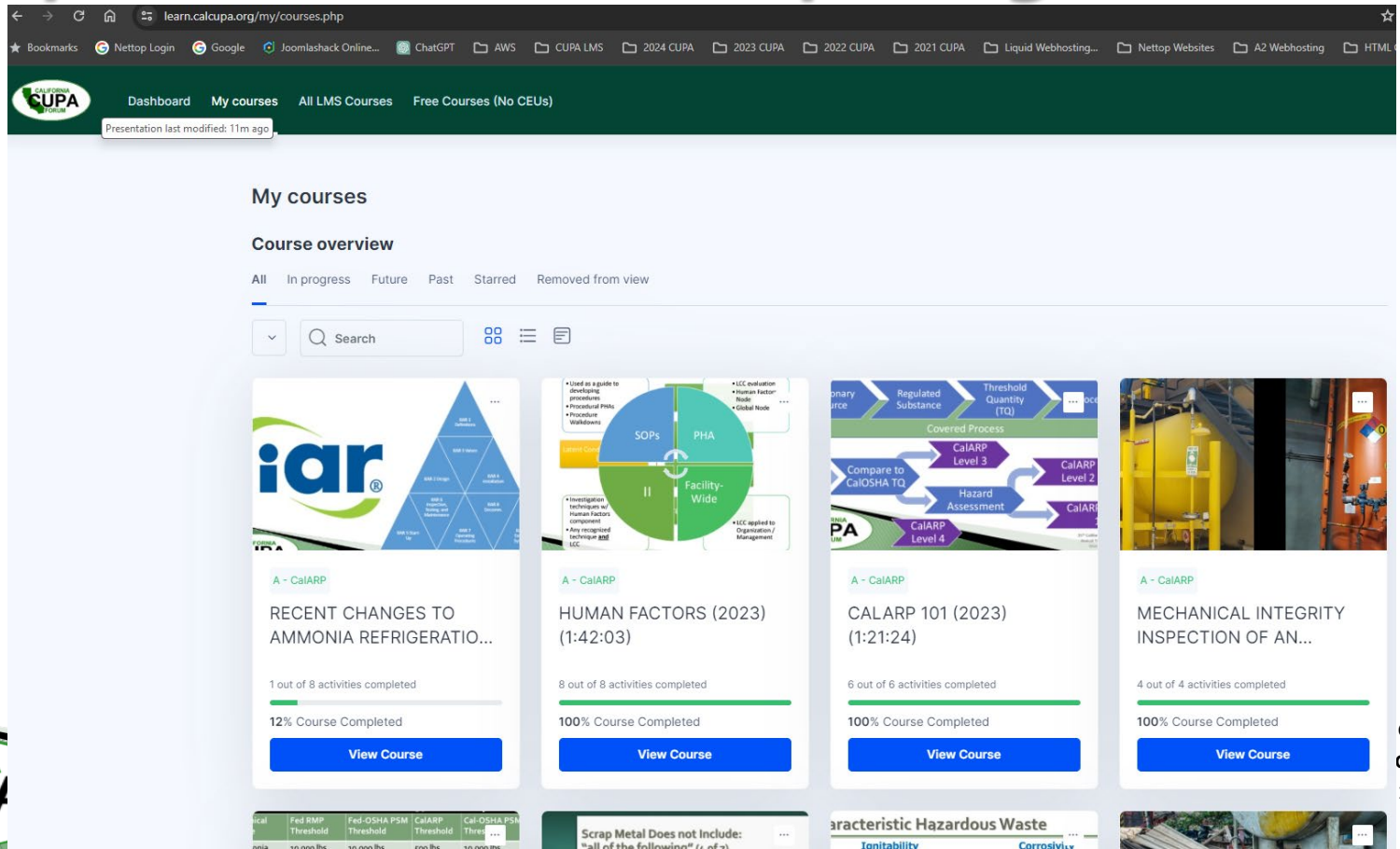
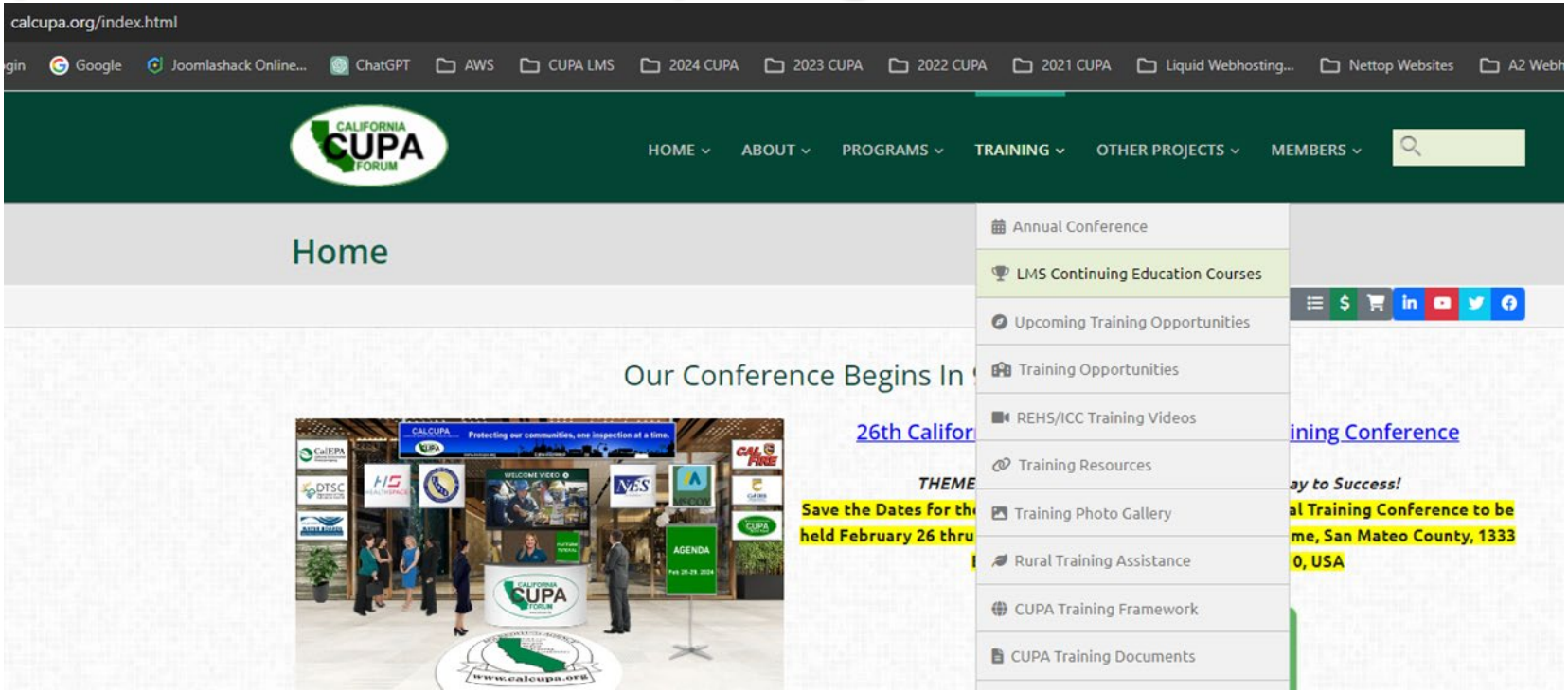


# …yes, but how do you get there?



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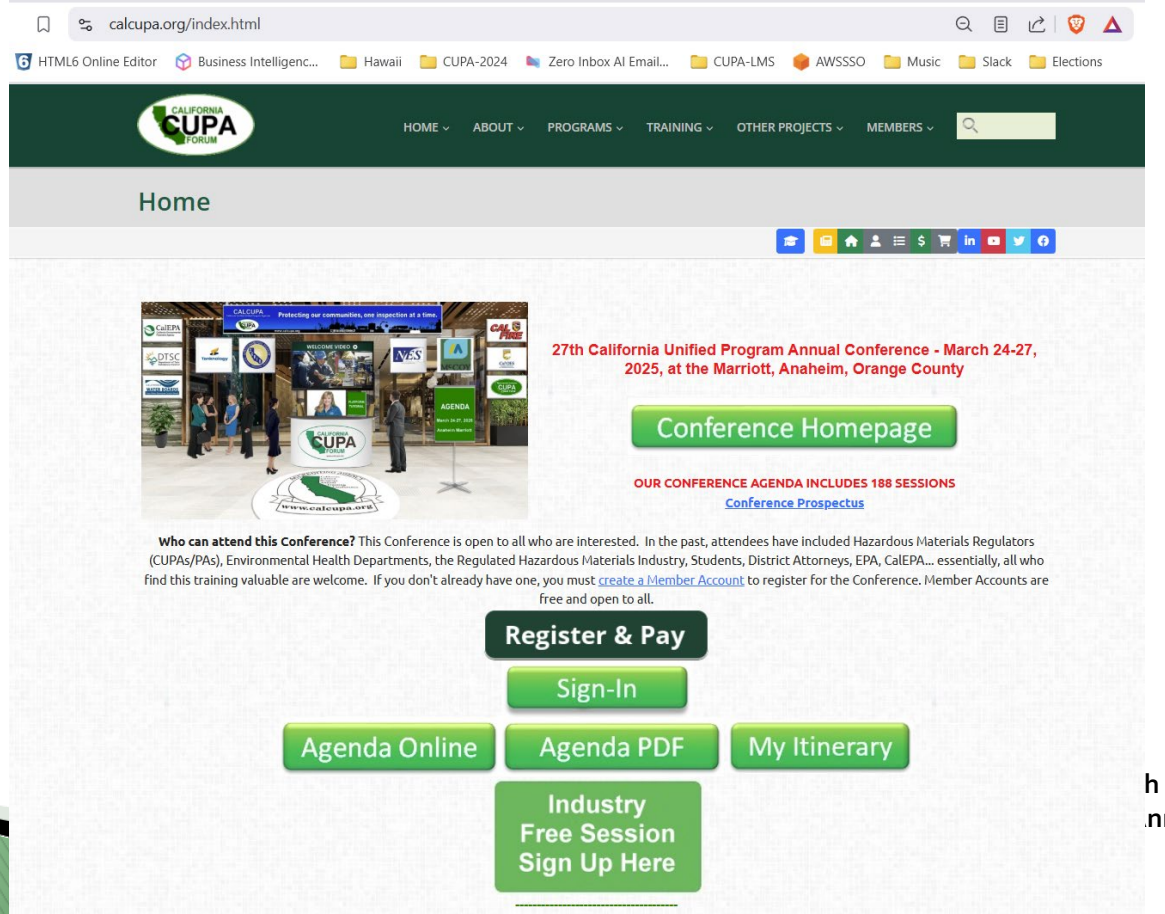


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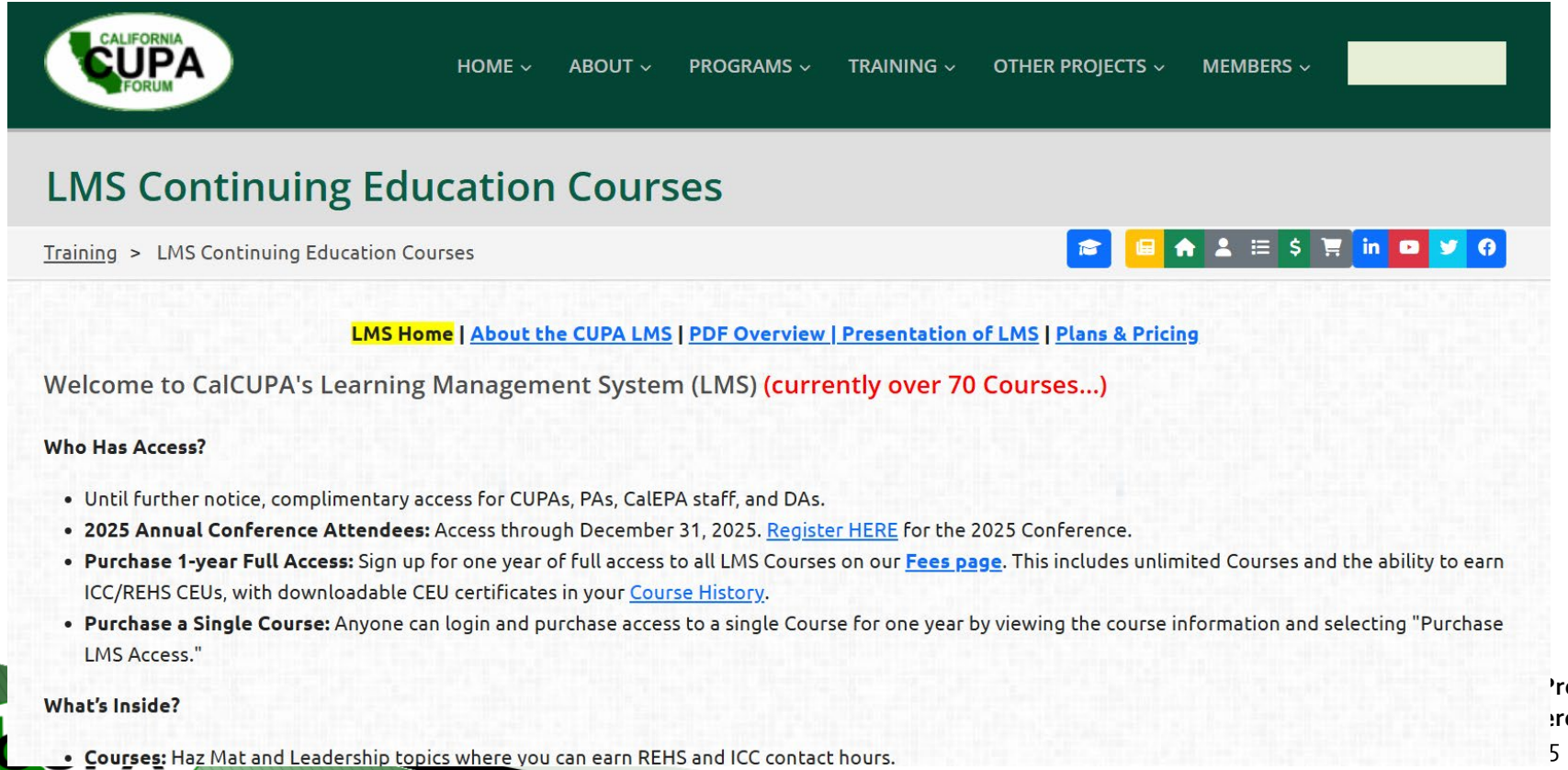

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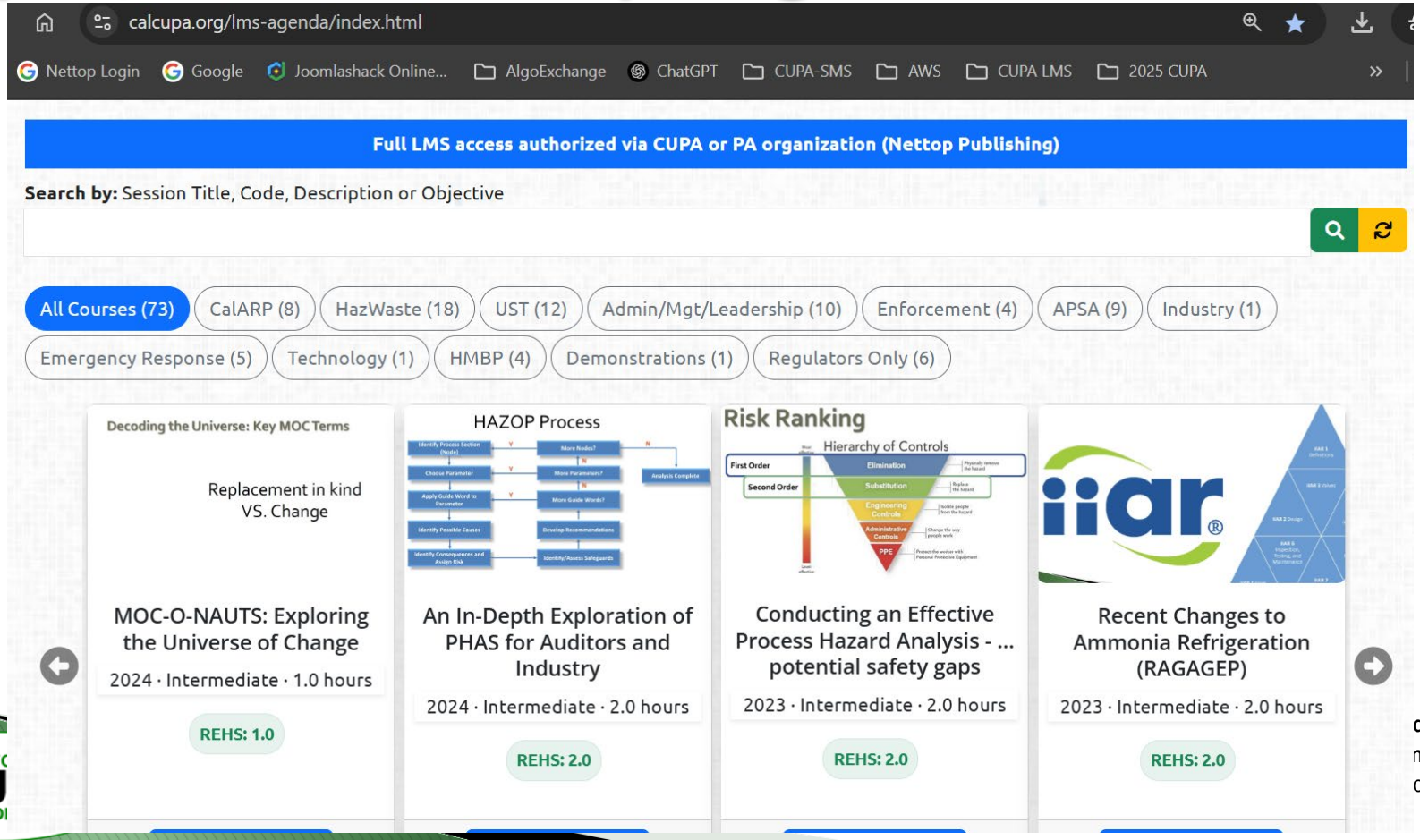
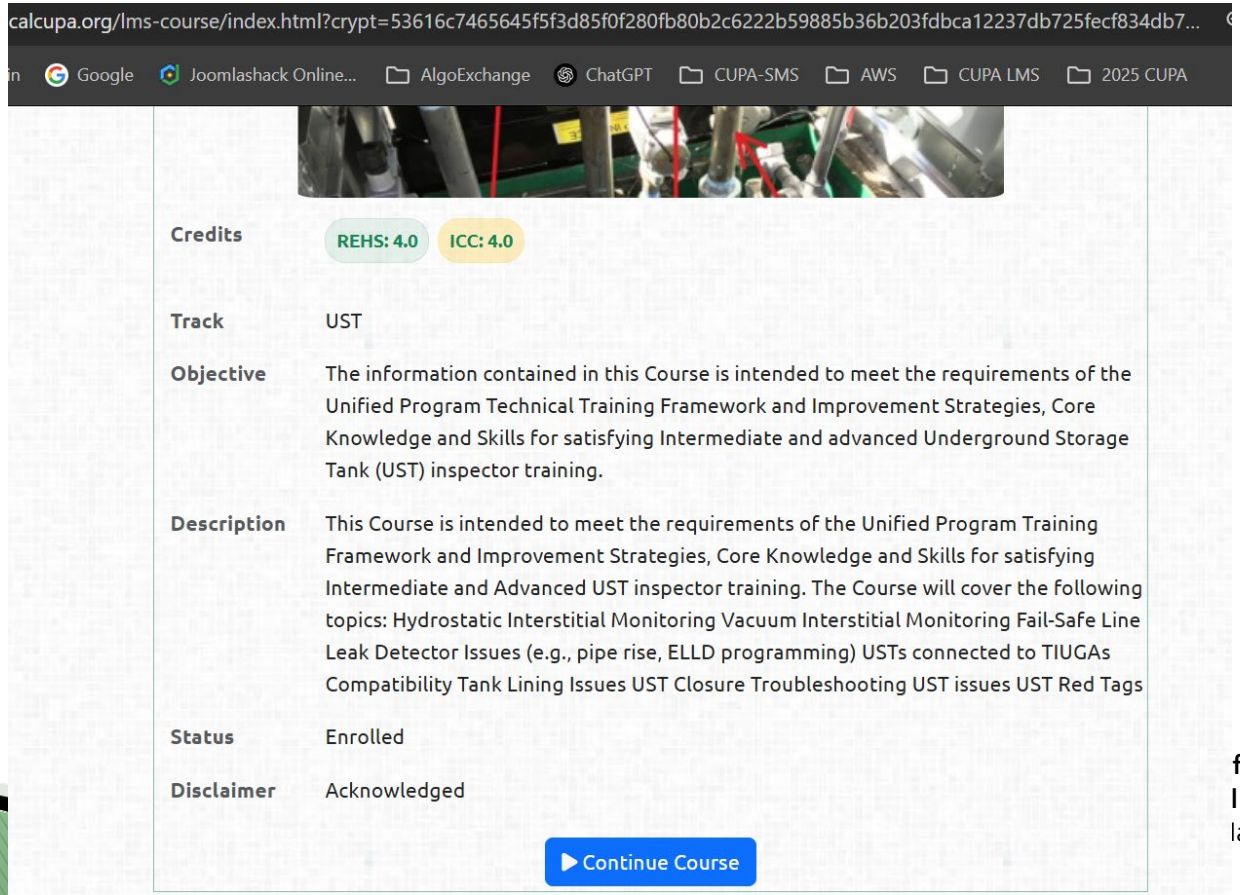


# CalCUPA LMS – Jump To Selected Course



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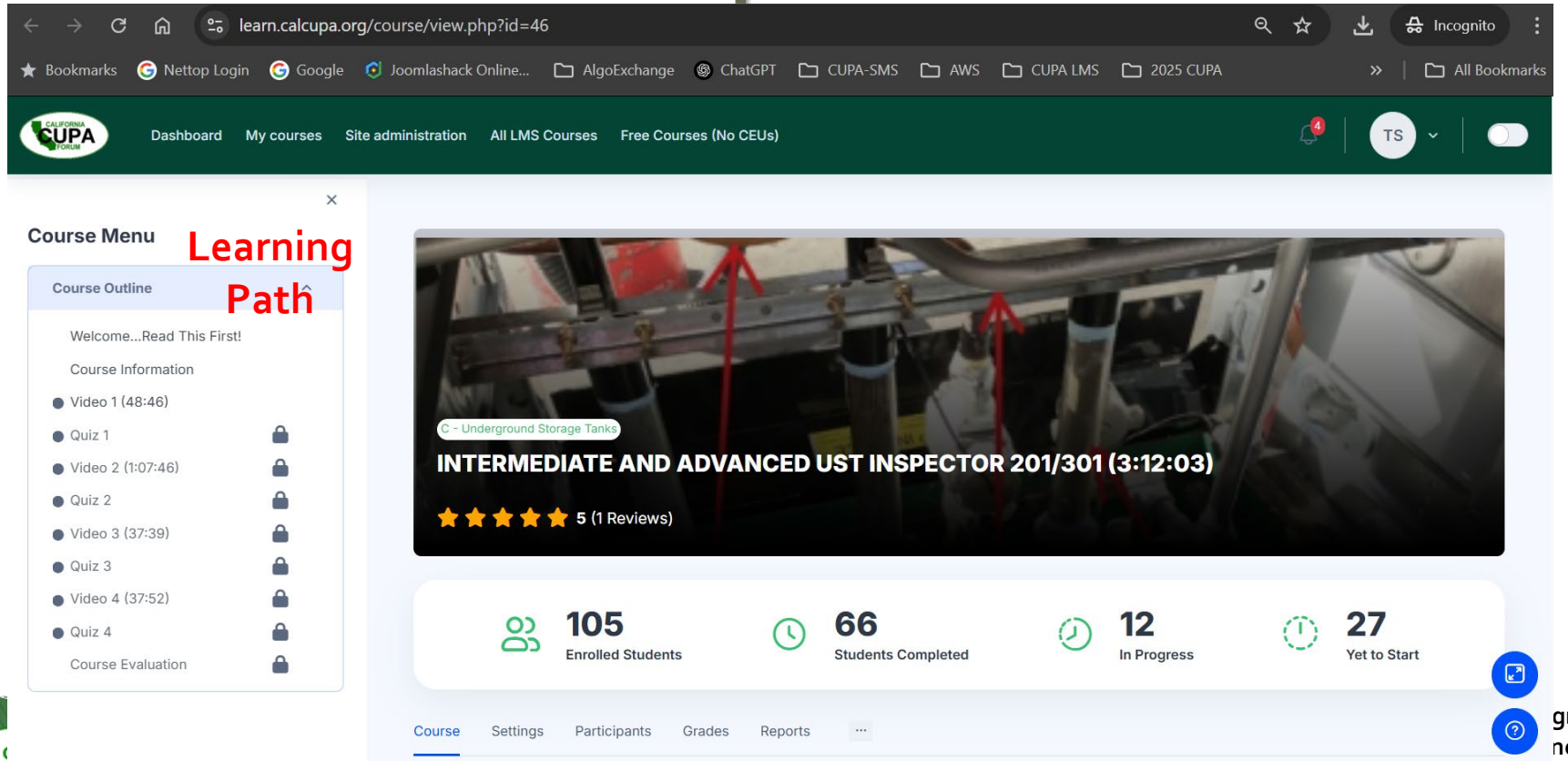
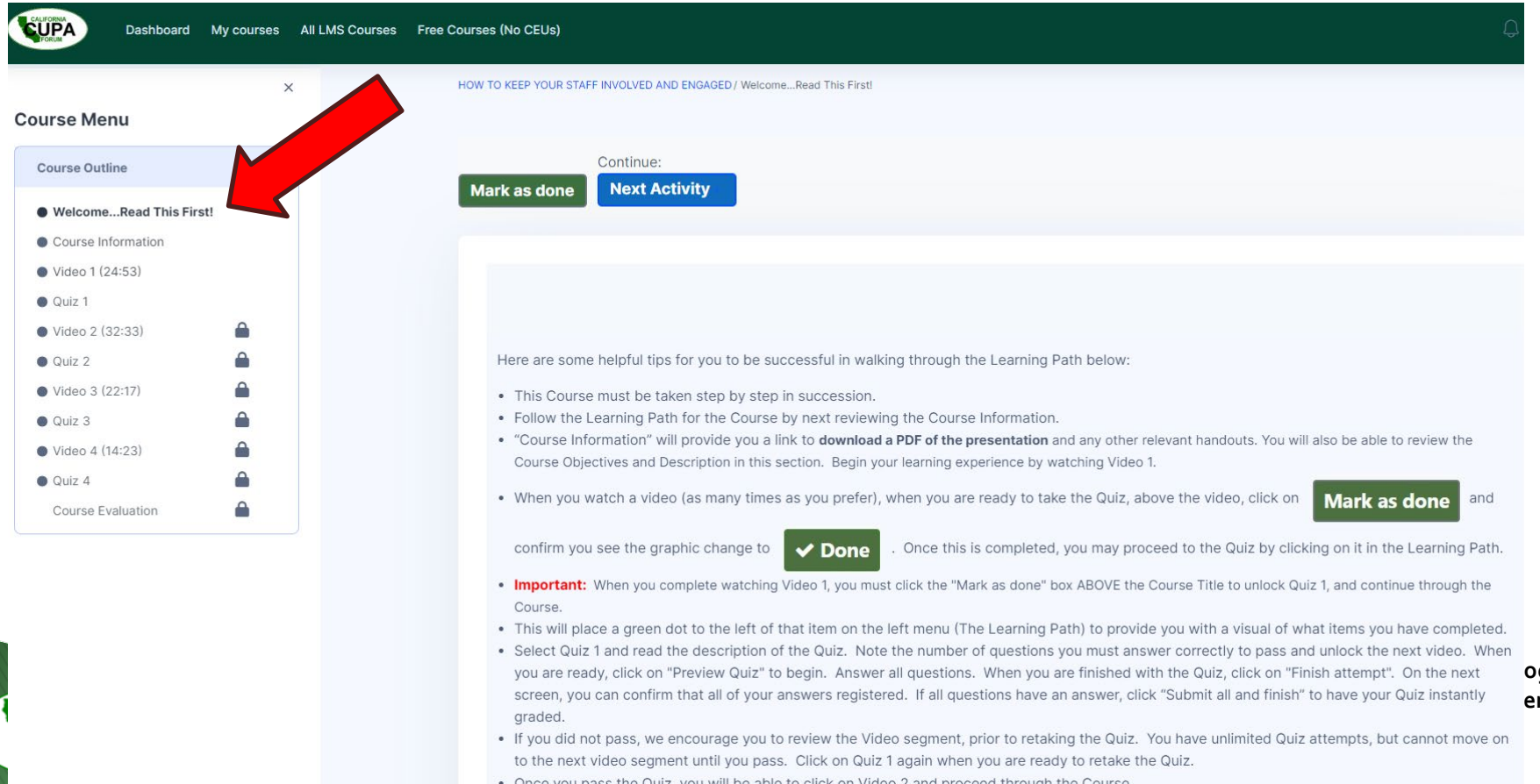


# CalCUPA LMS – Review LMS Process/Info

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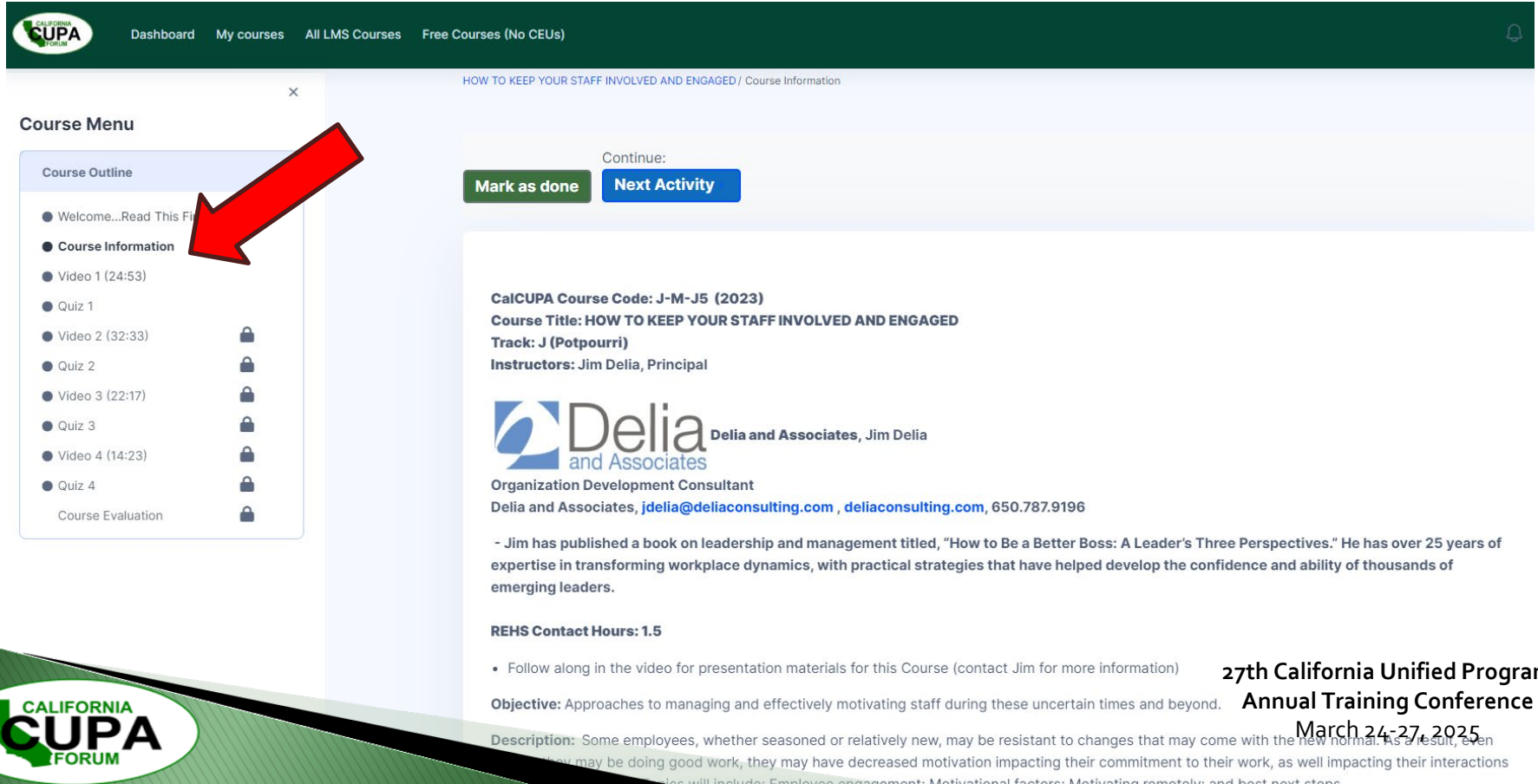
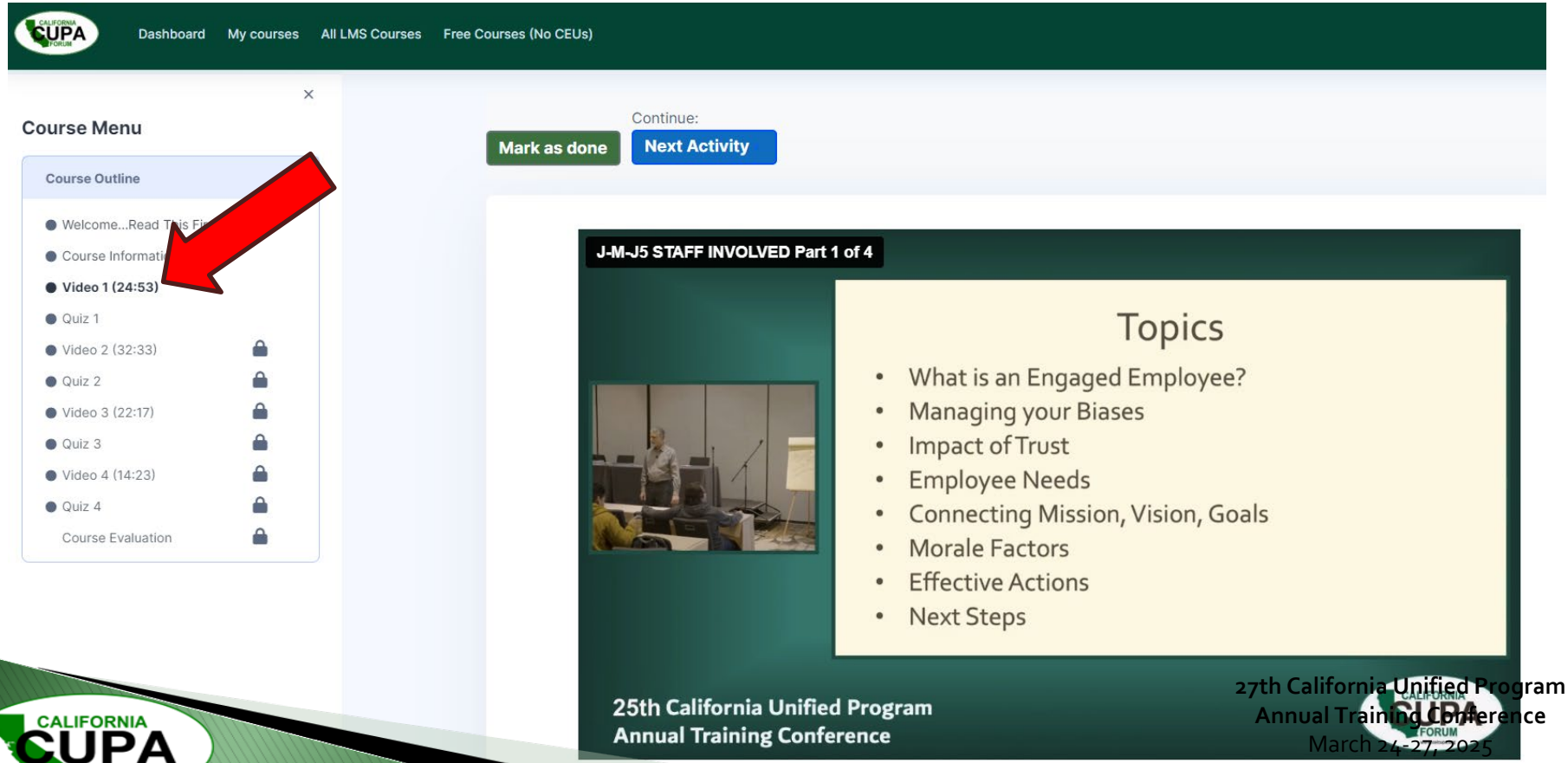
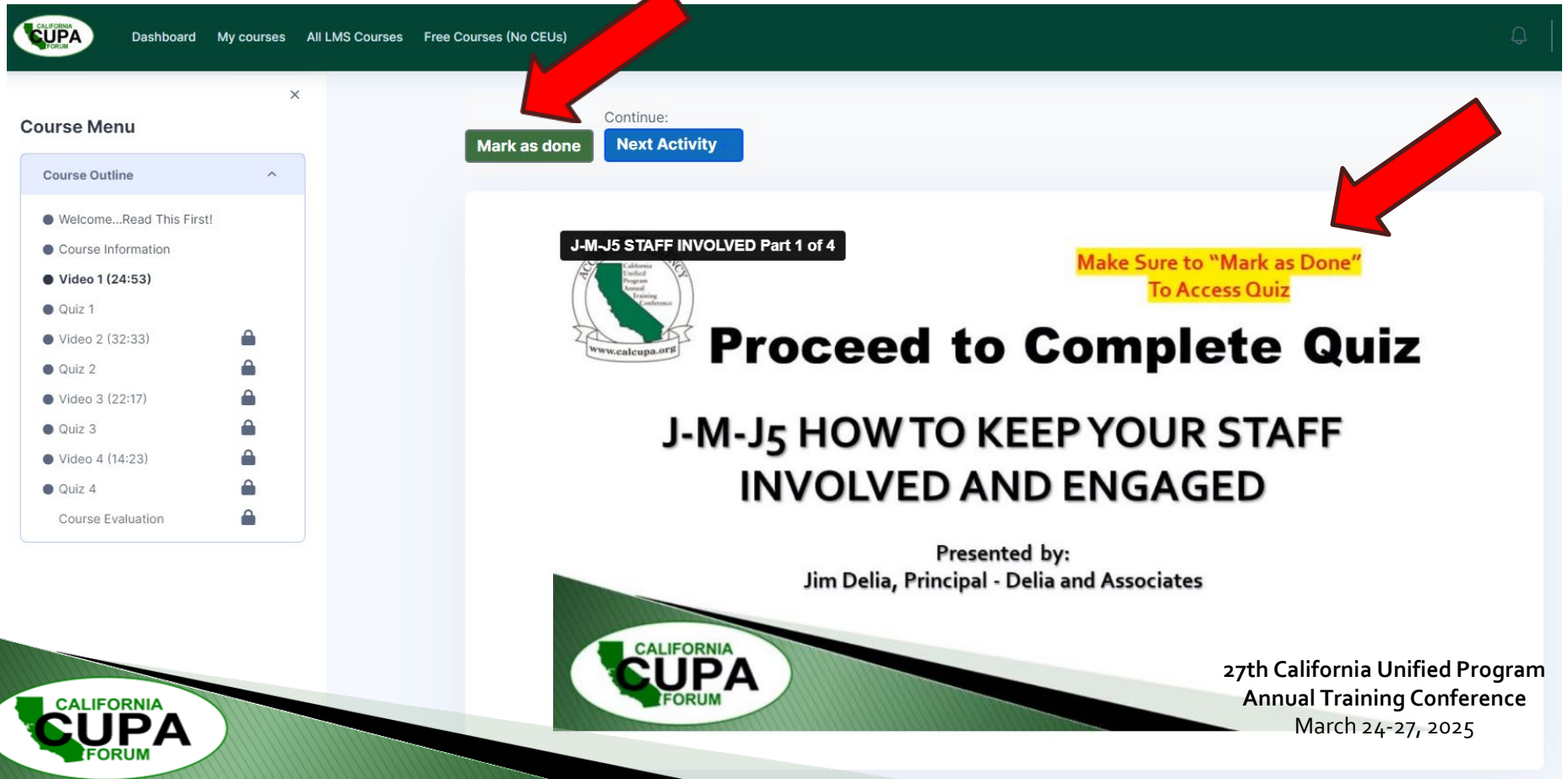
# CalCUPA LMS – Read Course Information



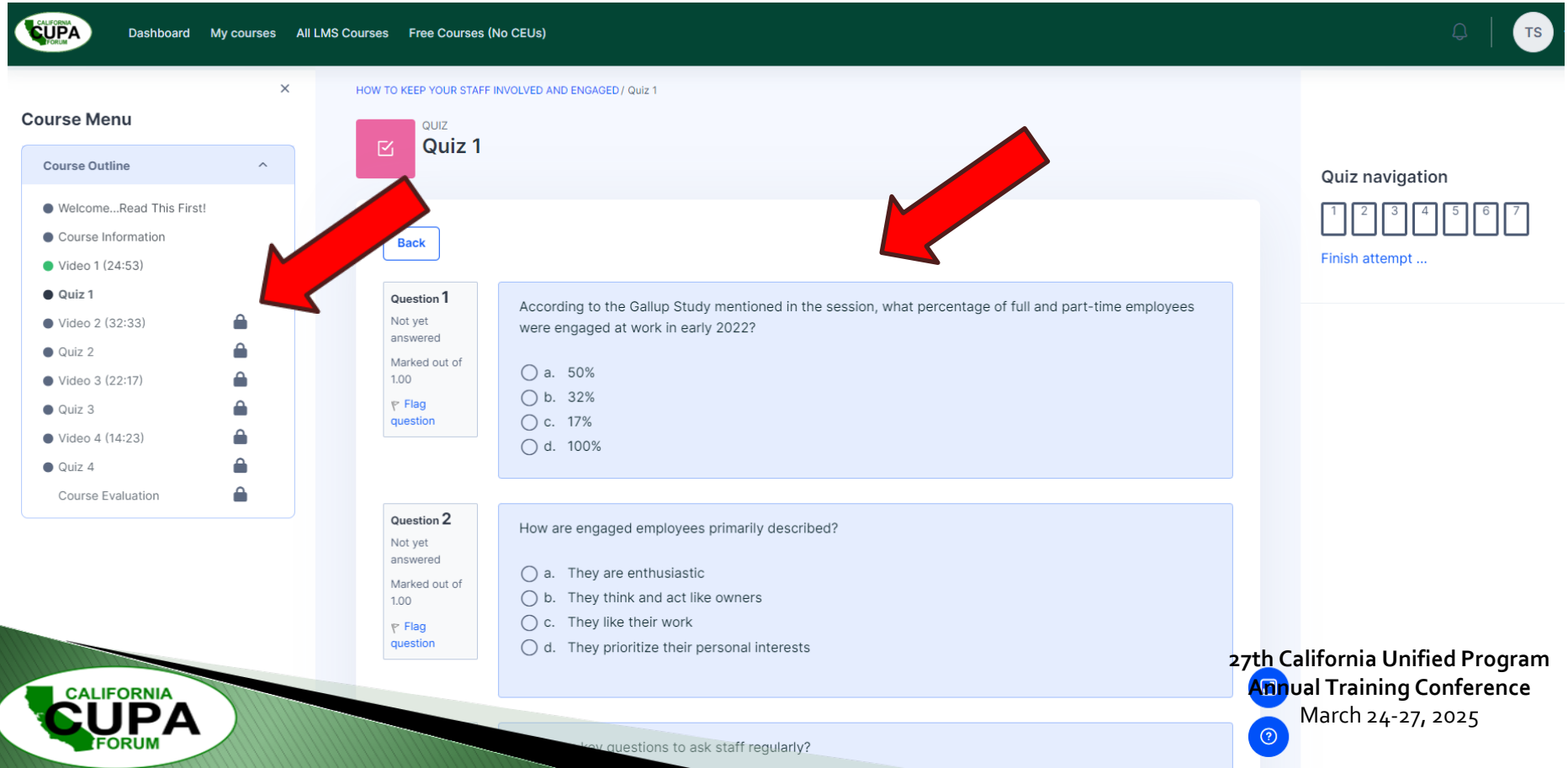
# CalCUPA LMS – Watch Video #1



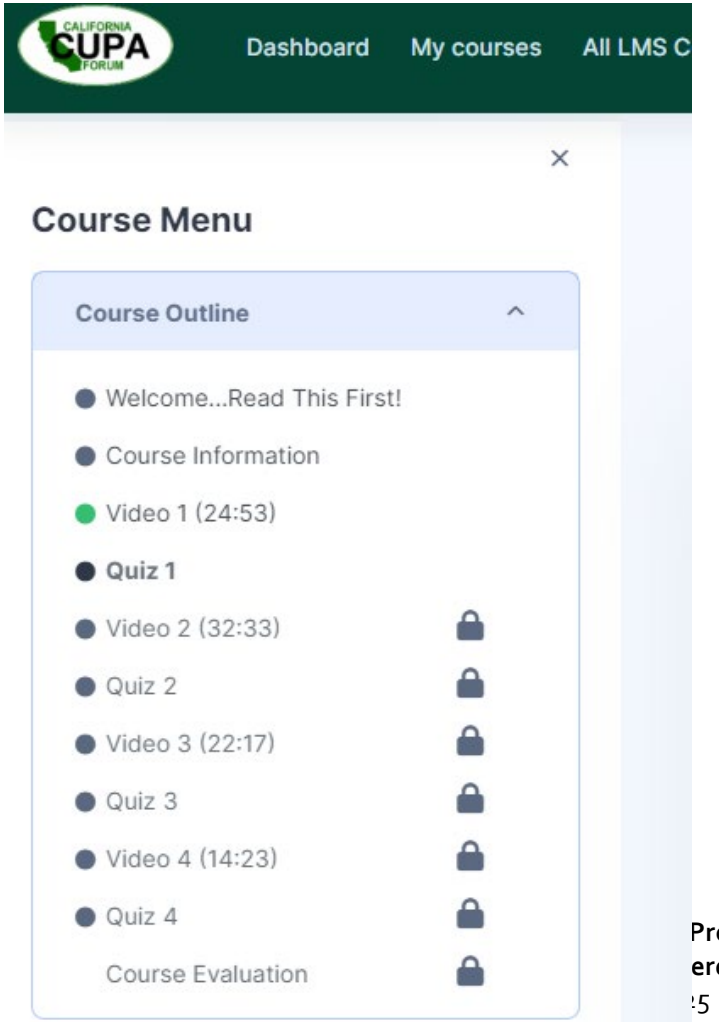
# CalCUPA LMS – Watch Video #1 To End



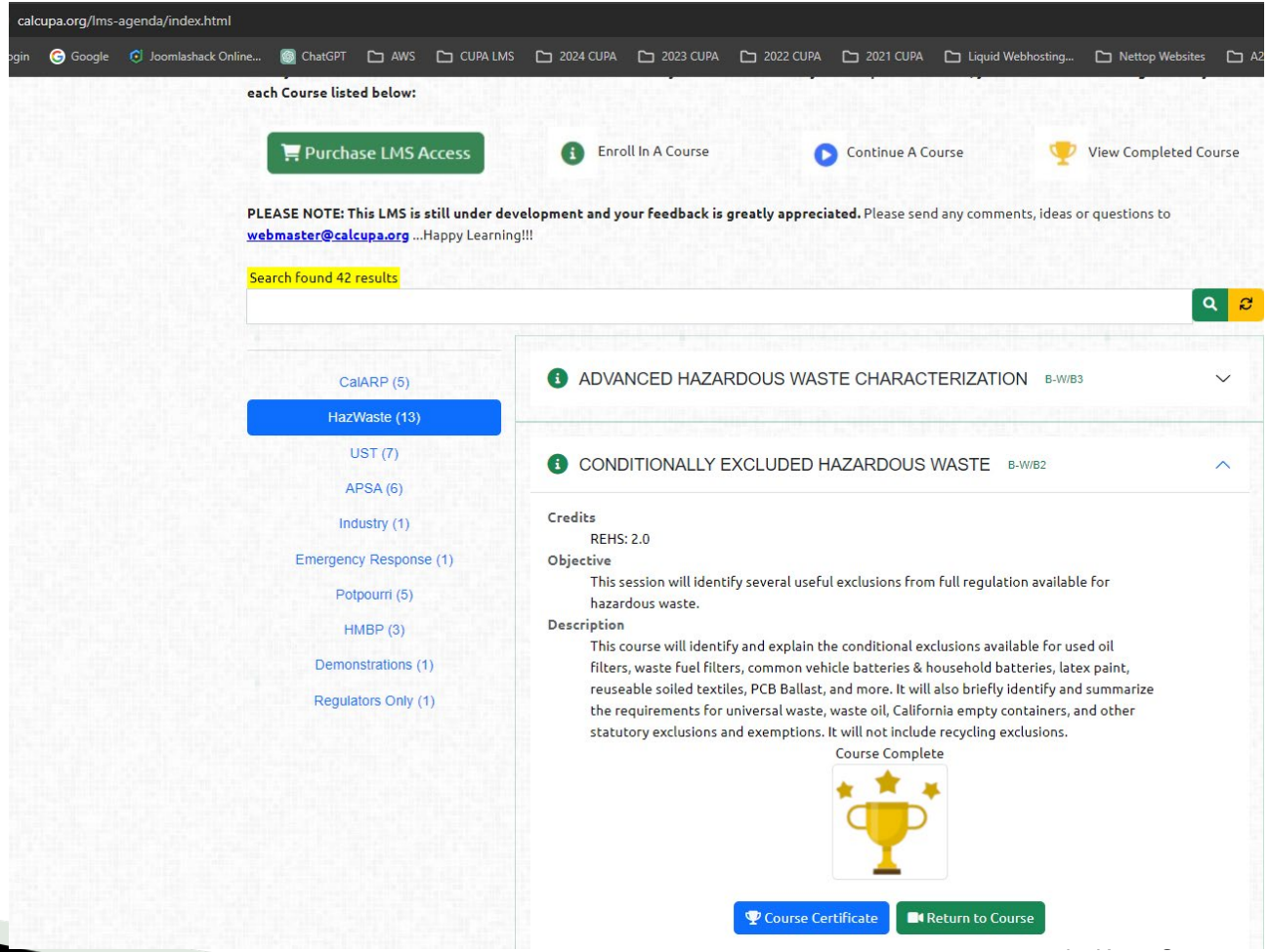
# LMS – Pass Quiz #1 To Access Video #2



# LMS – Proceed Through Learning Path Sequentially, Video #1, Pass Quiz #1, Video #2, etc. to Course Evaluation To Earn CEU Certificate.

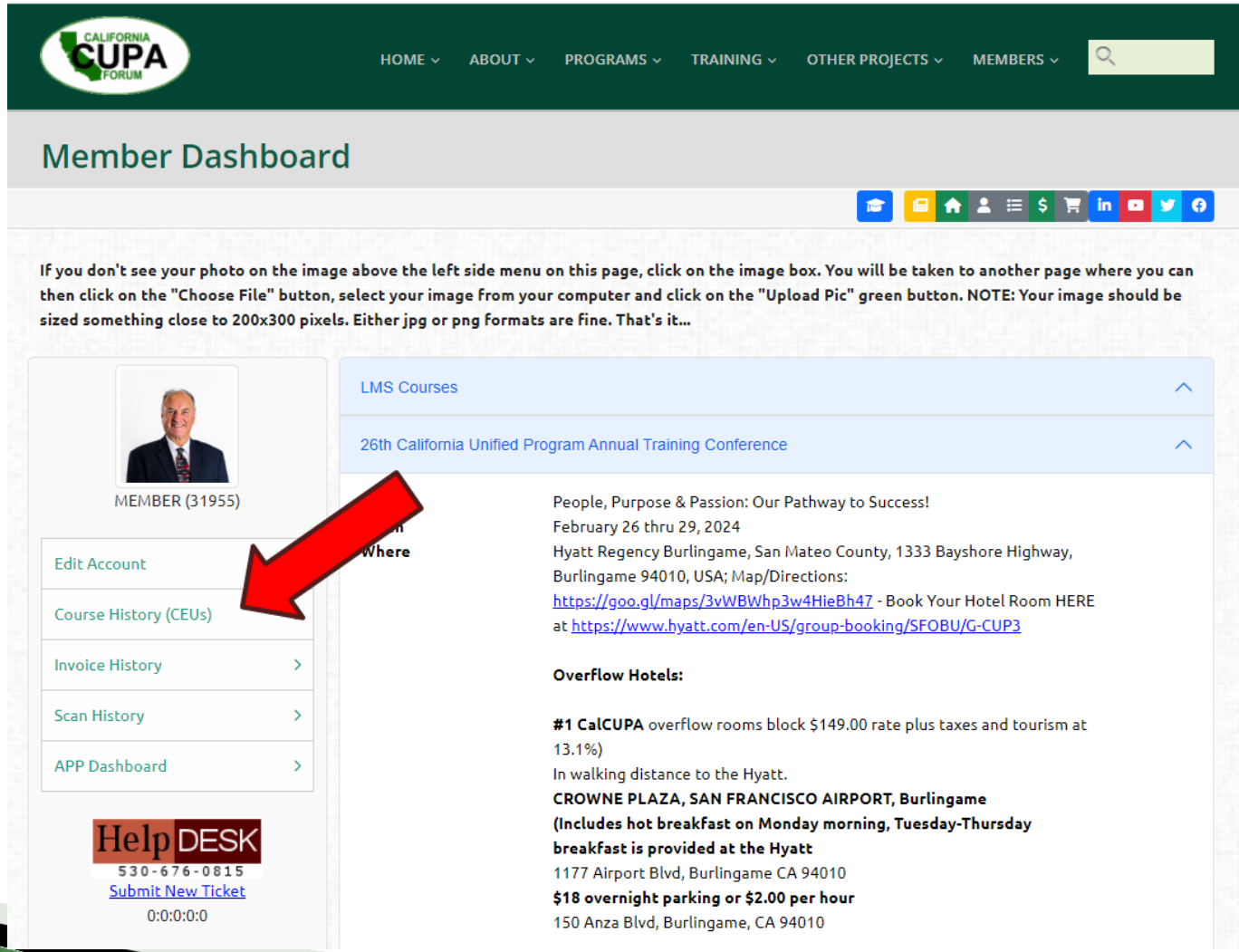


# LMS – Earn A Trophy Upon Course Completion




CALIFORNIA CUPA FORUM

# LMS – View CEU Certificate In Your Course History Upon Course Completion



# LMS – Earned CEU Certificate

| | | | | | | |
|---|---|---|---|---|---|---|
| 08/06/2023 | LMS-COURSE | C-TU-C/1 | TECHNICAL DETAILS: SINGLE-WALLED SYSTEMS | 2.0 | 2.0 | PDF |
| 08/06/2023 | LMS-COURSE | A-M-A/1 | CALARP 101 | 2.0 | 0.0 | PDF |
| 08/04/2023 | LMS-COURSE | B2-3/30 | REMOTE SITE CONSOLIDATION OF NON-RCRA HAZARDOUS WASTE | 1.0 | 0.0 | PDF |
| 08/04/2023 | LMS-COURSE | C-3/22 | ARSA REFRESHER | 2.0 | 0.0 | |

# CalCUPA LMS Courses…Future Possibilities

- May lead to different types of certification…UST Inspector, HW Inspector…
- Partners…CCDEH, CEHA, CalEPA, ???
- Other ideas???

# CalCUPA LMS Summary

- Login at calcupa.org
- Select a Course and Enroll in it
- Review the Learning Path
- Review the Read this First & Course Info
- Watch Video, click Mark as done
- Complete/Pass Quiz…Repeat
- Complete Course Evaluation
- Complete a Course Review
- View your CEU Certificate

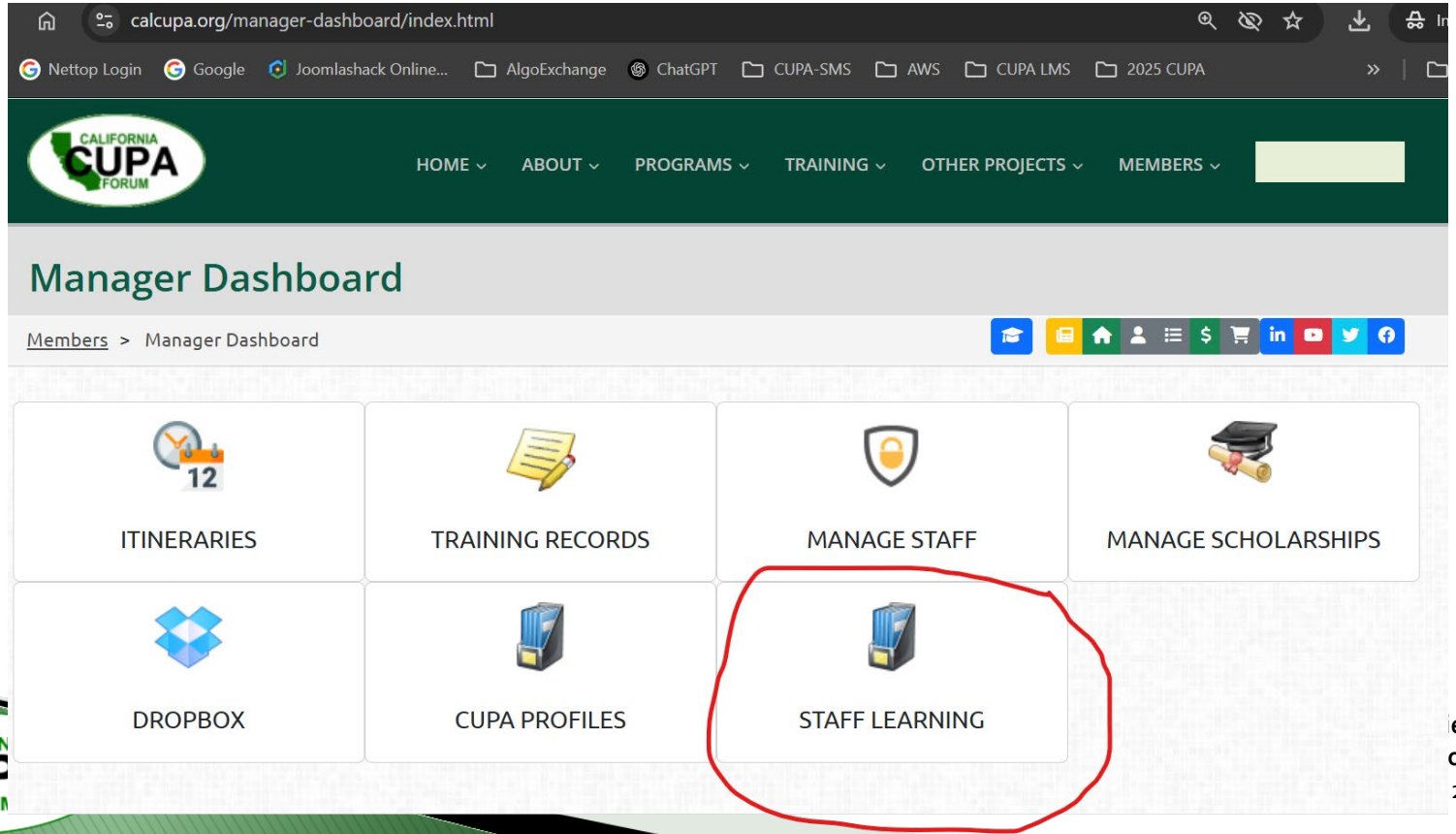
# CalCUPA LMS - Managers Info

- Manager Dashboard
- View Staff Course enrollments/status

Future

- Assign Courses to staff

# CalCUPA LMS - Managers Info



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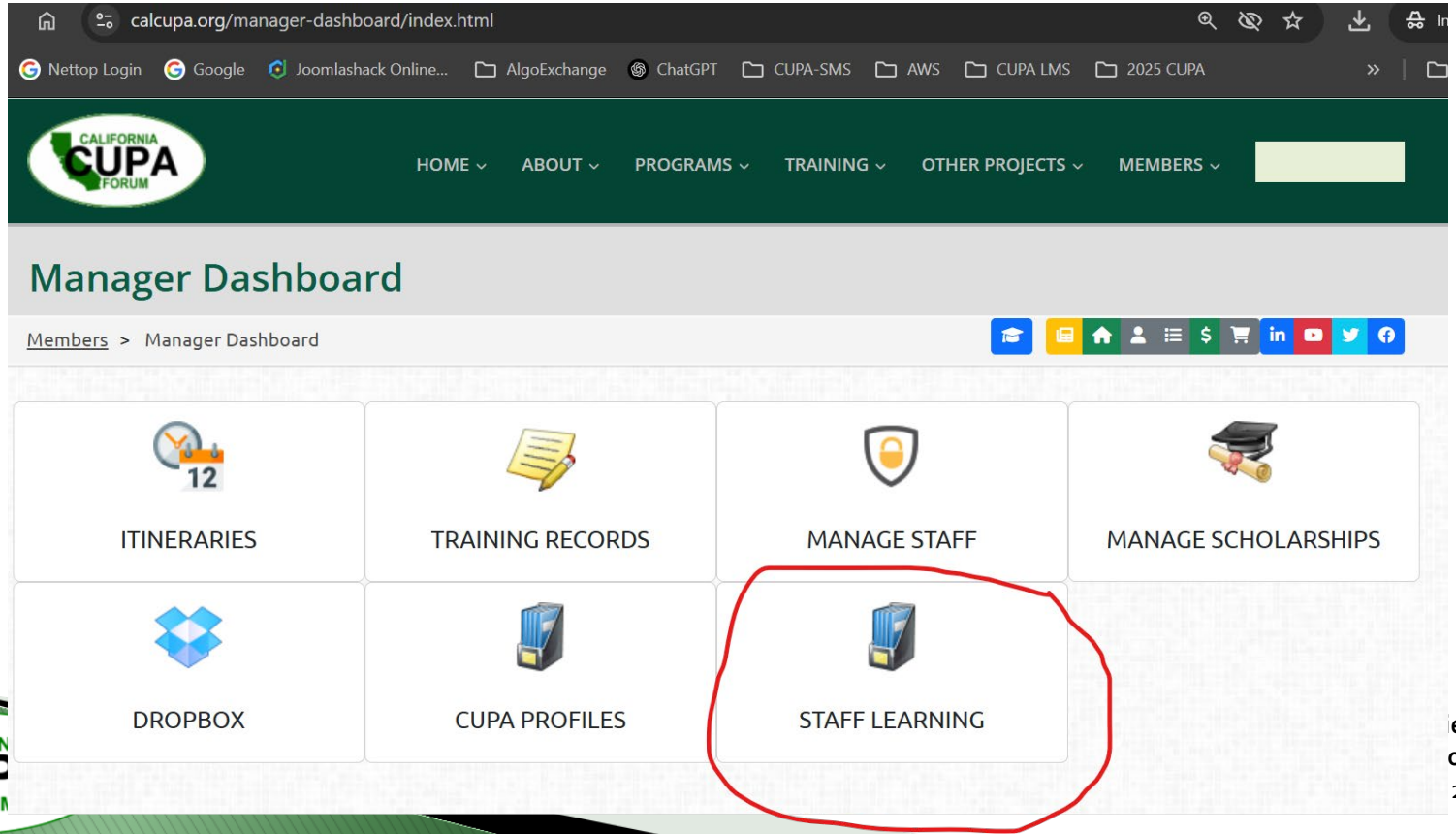

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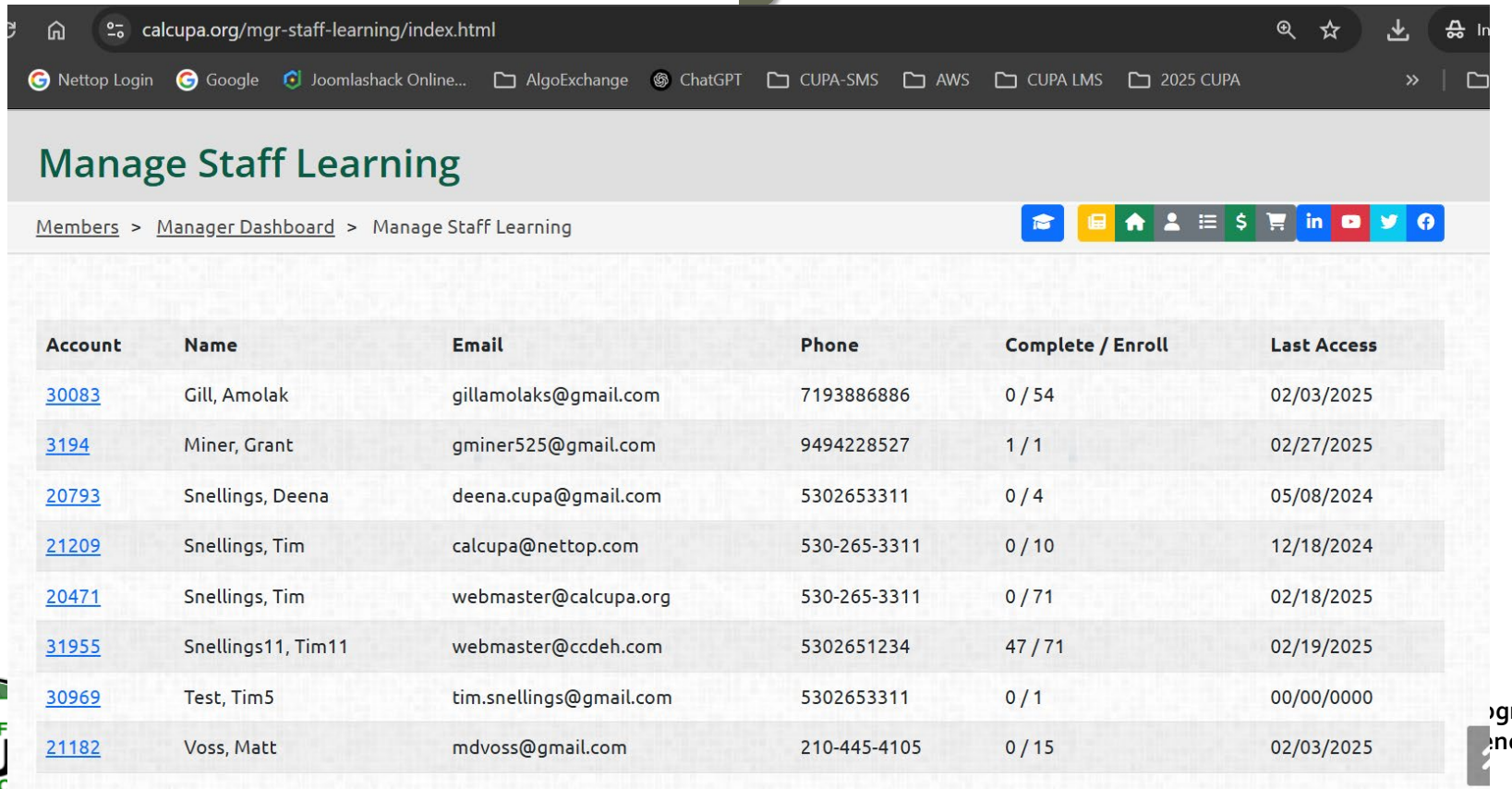


| Account | Name | Email | Phone | Complete / Enroll | Last Access |
|---|---|---|---|---|---|
| 30083 | Gill, Amolak | gillamolaks@gmail.com | 7193886886 | 0 / 54 | 02/03/2025 |
| 3194 | Miner, Grant | gminer525@gmail.com | 9494228527 | 1 / 1 | 02/27/2025 |
| 20793 | Snellings, Deena | deena.cupa@gmail.com | 5302653311 | 0 / 4 | 05/08/2024 |
| 21209 | Snellings, Tim | calcupa@nettop.com | 530-265-3311 | 0 / 10 | 12/18/2024 |
| 20471 | Snellings, Tim | webmaster@calcupa.org | 530-265-3311 | 0 / 71 | 02/18/2025 |
| 31955 | Snellings11, Tim11 | webmaster@ccdeh.com | 5302651234 | 47 / 71 | 02/19/2025 |
| 30969 | Test, Tim5 | tim.snellings@gmail.com | 5302653311 | 0 / 1 | 00/00/0000 |
| 21182 | Voss, Matt | mdvoss@gmail.com | 210-445-4105 | 0 / 15 | 02/03/2025 |

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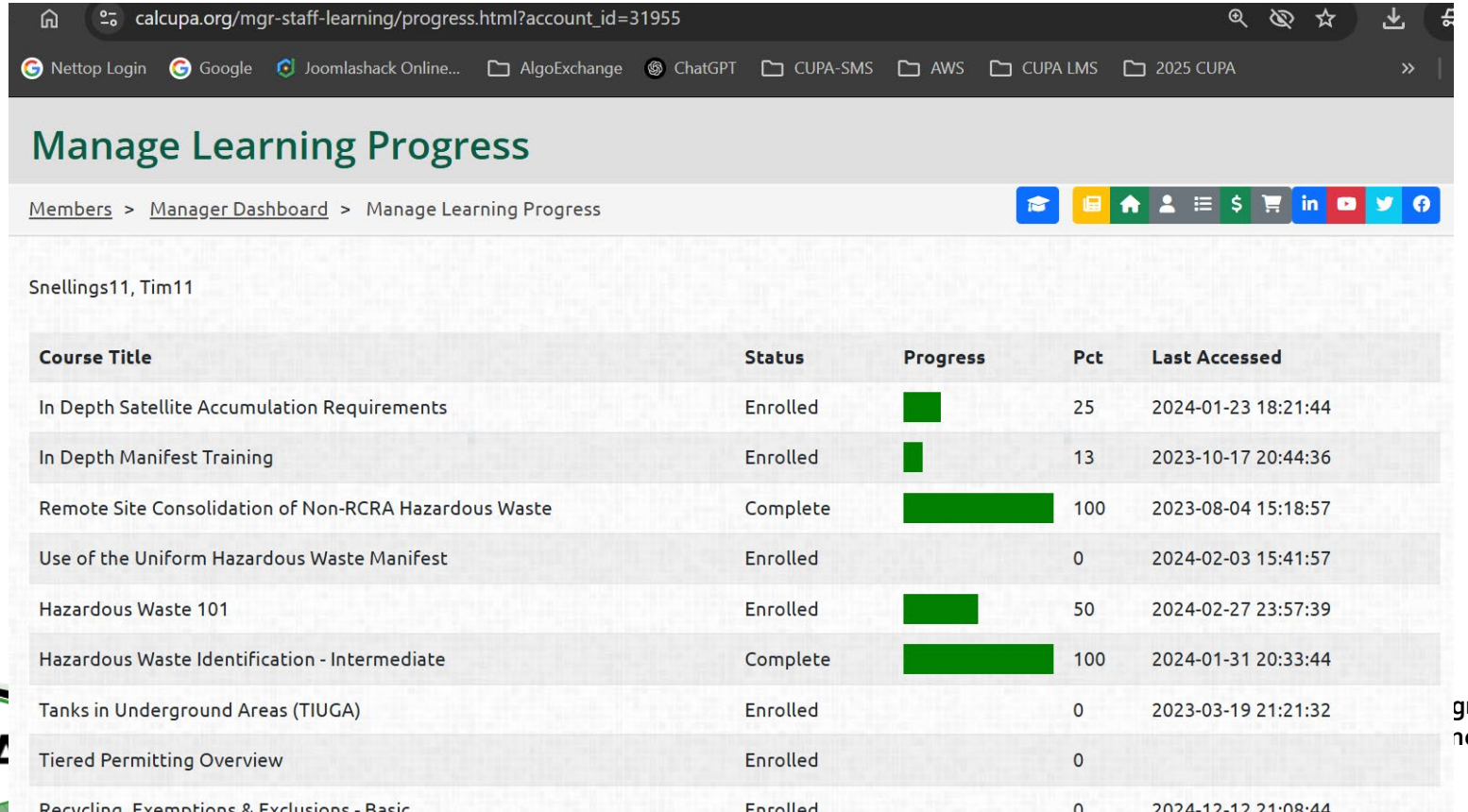


| Course Title | Status | Progress | Pct | Last Accessed |
|---|---|---|---|---|
| In Depth Satellite Accumulation Requirements | Enrolled | | 25 | 2024-01-23 18:21:44 |
| In Depth Manifest Training | Enrolled | | 13 | 2023-10-17 20:44:36 |
| Remote Site Consolidation of Non-RCRA Hazardous Waste | Complete | | 100 | 2023-08-04 15:18:57 |
| Use of the Uniform Hazardous Waste Manifest | Enrolled | | 0 | 2024-02-03 15:41:57 |
| Hazardous Waste 101 | Enrolled | | 50 | 2024-02-27 23:57:39 |
| Hazardous Waste Identification - Intermediate | Complete | | 100 | 2024-01-31 20:33:44 |
| Tanks in Underground Areas (TIUGA) | Enrolled | | 0 | 2023-03-19 21:21:32 |
| Tiered Permitting Overview | Enrolled | | 0 | |
| Recycling, Exemptions & Exclusions - Basic | Enrolled | | 0 | 2024-12-12 21:08:44 |

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Do not edit
How to change the design

# 5. Ideas for CUPA Managers Dashboard

ⓘ The Slido app must be installed on every computer you're presenting from

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# Enjoy YOUR calcupa.org LMS

- This LMS was built FOR YOU
- Take ownership of this Tool
- Help us continue to develop this tool to meet your ongoing training needs
- Send your ideas to webmaster@calcupa.org

# Any Questions?

Tim Snellings, webmaster@calcupa.org / 530.263.8488
Branden Hendrix, branden.hendrix@co.del-norte.ca.us