

Rural Training Assistance Grant

Presented by

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What is the Rural Training Assistance Grant?

> In an effort to assist rural county CUPA programs the grant will provide funding to have CUPA staff from other counties provide either in-service field training or classroom training to staff or both if requested. The concept is to have trained staff from adjacent or nearby counties take time off, and on selected days to be a trainer for the rural county or counties. The staff would be paid for from the grant, and the grant administration would be provided through the CUPA Forum Board staff.

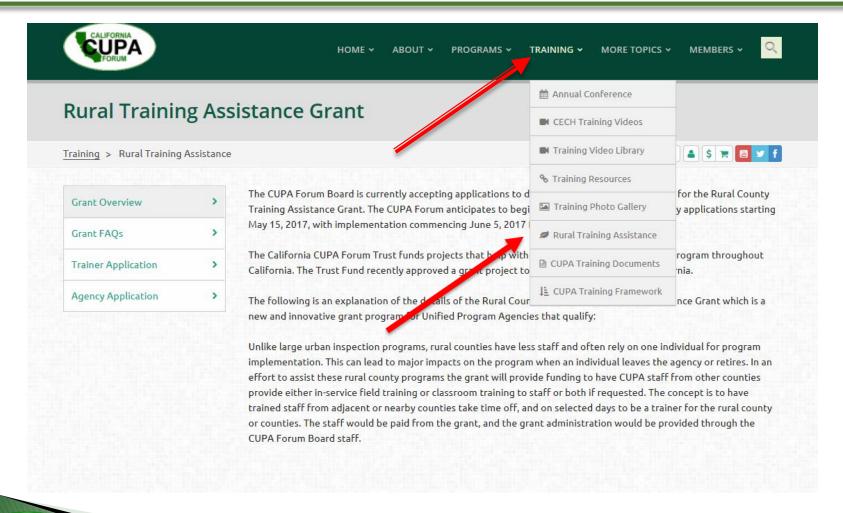


What the Grant can provide for your Agency

- Classroom training for new or existing staff in any or all CUPA programs at your office.
- > In the field training for inspectors at your facilities.
- > Training regarding and assistance with CERS submittals and approvals.



Where to find the Grant?



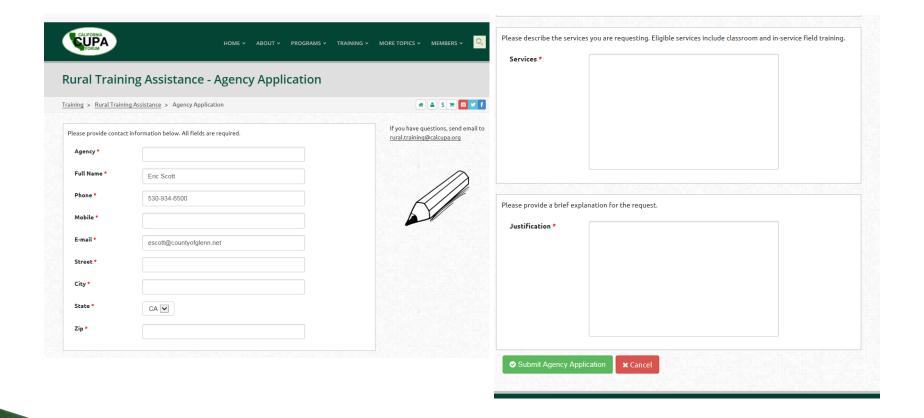


What criteria are used to evaluate service requests for the Grant?

- Does the request benefit CUPA program implementation and enforcement?
- The request is a one-time training services request, not an ongoing request for services.
- The request is for assistance in one or more of the CUPA program elements.
- The request is achievable and realistic.
- The results are quantifiable; ideally it is number of staff training days and number of staff trained.
- Intended recipient's prior grant awards to be considered prior to approval.
- The ability of the recipient to actually pay for the requested services.
- The requesting agency fits the definition of a Rural County (less than 150,000 total population).

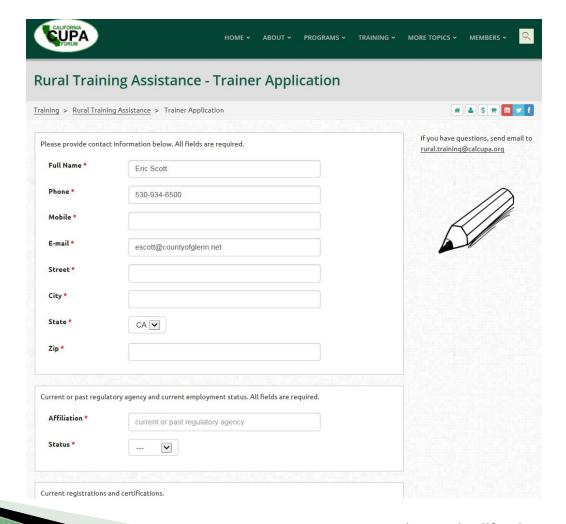


It's easy to apply





How do I become a trainer? Just apply online!!





Criteria to be a trainer/inspector

- > Can be a current or past CUPA Inspector.
- Have up-to-date Certifications (REHS, ICC, APSA, HAZWOPER, etc)
- Other specialized training (Haz Waste, CalARP, Fire Code).
- > Prefer to have trainers that have attended a CUPA Trust sponsored Train the Trainer Class.
- Provide 3 References, Resume or Statement of Qualifications, and summary of training experience.



Trainer/Inspector Logistics

> You will be an independent contractor. This means that the employer, does not have to pay payroll taxes, the minimum wage or overtime, comply with other wage and hour law requirements such as providing meal periods and rest breaks, or reimburse their workers for business expenses incurred in performing their jobs. Additionally, employers do not have to cover independent contractors under workers' compensation insurance, and are not liable for payments under unemployment insurance, disability insurance, or social security. That means that you will be responsible for taxes on the money you earn and if you are injured on the job you are not covered by workers compensation laws.



Additional Trainer/Inspector Information

- The grant will pay for and arrange lodging for trainers as required. If travel to the training site is required the Grant will cover those costs, airfare and/or mileage. Once at the training site trainers will be responsible for the first 50 miles of mileage accrued each day.
- > We also welcome retirees to participate, bringing all of their experience and knowledge with them.



Agencies that have utilized the Grant

- > Calaveras County -Training in all Programs.
- > Plumas County Training in Cal ARP.
- Colusa County Training in all Programs.

We have extended the Grant to include non-rural agencies with small staff, staff turnover, or limited resources. This is on a case-by-case basis.

Merced County – Training in all Programs.



Additional Questions

If you still have questions about the CUPA Rural Training
Assistance Grant, send an email to
rural.training@calcupa.org

