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Plaintiff, THE PEOPLE OF THE STATE OF CALIFORNIA ("People"), generally appearing through its attorneys: Tori Verber Salazar, District Attorney of San Joaquin County; Nancy E. O'Malley, District Attorney of Alameda County; Todd R. Riebe, District Attorney of Amador County; Michael L. Ramsey, District Attorney of Butte County; Diana Becton, District Attorney of Contra Costa County; Vern Pierson, District Attorney of El Dorado County; Lisa A. Smittcamp, District Attorney of Fresno County; Maggie Fleming, District Attorney of Humboldt County; Gilbert Otero, District Attorney of Imperial County; Cynthia Zimmer. District Attorney of Kern County; Keith L. Fagundes, District Attorney of Kings County:

Michael N. Feuer, City Attorney of Los Angeles; George Gascón, District Attorney of Los Angeles County; Sally O. Moreno, District Attorney of Madera County; Lori E. Frugoli, District Attorney of Marin County; C. David Eyster, District Attorney of Mendocino County; Kimberly R. H. Lewis, District Attorney of Merced County; Jeannine M. Pacioni, District Attorney of Monterey County; Allison Haley, District Attorney of Napa County; Clifford Newell, District Attorney of Nevada County; Todd Spitzer, District Attorney of Orange County; Morgan Gire, District Attorney of Placer County; Michael A. Hestrin, District Attorney of Riverside County; Anne Marie Schubert, District Attorney of Sacramento County; Jason Anderson, District Attorney of San Bernardino County; Mara W. Elliott, City Attorney of San Diego; Summer Stephan, District Attorney of San Diego County; Chesa Boudin, District Attorney of San Francisco County; Dan Dow, District Attorney of San Luis Obispo County; Stephen M. Wagstaffe, District Attorney of San Mateo County; Joyce E. Dudley, District Attorney of Santa Barbara County; Jeffrey F. Rosen, District Attorney of Santa Clara County; Stephanie A. Bridgett, District Attorney of Shasta County; J. Kirk Andrus, Siskiyou County District Attorney; Krishna A. Abrams, District Attorney of Solano County; Jill R. Ravitch. District Attorney of Sonoma County; Birgit A. Fladager, District Attorney of Stanislaus County; Amanda L. Hopper, District Attorney of Sutter County; Tim Ward, District Attorney of Tulare County; Cassandra Jenecke, Tuolumne County District Attorney; Erik Nasarenko, District Attorney of Ventura County; Jeff W. Reisig, District Attorney of Yolo County; and BEAUTY SYSTEMS GROUP LLC, a Delaware Limited Liability Company and SALLY BEAUTY SUPPLY LLC, a Delaware Limited Liability Company (hereafter "Defendants") generally appearing through its attorneys: THE LAW OFFICES OF MICHAEL STEEL, by MICHAEL STEEL, ESQ.; (the People and Defendants shall be referred to collectively as the "Parties"), HEREBY STIPULATE AND AGREE AS FOLLOWS:

1. The Court may enter this Stipulation for Entry of Final Judgment and Permanent Injunction. and Final Judgment and Permanent Injunction ("Final Judgment") before the taking of any proof and without trial or adjudication of any fact or law;

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 Control Law), sections 25500 et. seq. (Hazardous Materials Release Response Plans and Inventory Law), sections 117600 et seq. (Medical Waste Management Act), and the regulations promulgated under these sections.

"Certified Unified Program Agency" or "CUPA" is defined in Health and Safety Code sections 25123.7(b) and 25404(a) and means the agency which, pursuant to Chapter 6.11 of Division 20 of the Health and Safety Code, and Title 27 of the California Code of Regulations, is certified by the California Environmental Protection Agency with the jurisdictional responsibility and authority to implement and enforce certain state environmental program requirements specified in Health and Safety Code section 25404(c)(1).

"Facilities" means the retail beauty supply stores and distribution centers listed in Exhibit A that Defendants formerly or currently own or operate in California, and all other Defendant retail locations and distribution centers within the State of California that Defendants, or any respective successor corporation or assignee, own or operate subsequent to the effective date of this Final Judgment.

"Participating Agency" means an agency that has been designated by the CUPA to administer one or more state environmental programs on behalf of the CUPA.

#### 4. <u>INJUNCTIVE RELIEF</u>

#### 4.1 Applicability

The provisions of this injunction are applicable to Defendants and their respective successor corporations or assignees, and to all persons, partnerships, corporations and other entities that have Direct Operational Control over Defendants' hazardous waste program and that are subject to the jurisdiction of the courts in the state of California, and that are acting under, on behalf of, or at the direction of Defendants, or their respective successor corporations or assigns, with actual or constructive notice of this Injunction. "Direct Operational Control" shall mean active participation in the operation of the hazardous waste programs in Facilities located in the State of California.

#### 4.2 General Injunctive Provision

Pursuant to the provisions of Health and Safety Code sections 25181, 25515.6, 25515.8, and Business and Professions Code section 17203, Defendants are permanently enjoined from violating

- 4.3.g. Failing to timely notify the DTSC by filing an exception report concerning the treatment, storage, or disposal facility's failure to return any executed manifest, as required by Health & Safety Code section 25160(b)(3) and California Code of Regulations, Title 22, section 66262.42;
- 4.3.h. Failing to contact the transporter and/or the owner or operator of a designated facility which was to receive any hazardous waste from Defendants to determine the status of the hazardous waste, in the event Defendants did not receive a copy of the manifest with the handwritten signature of the owner or operator of the designated facility within thirty-five (35) days of the date the waste was accepted by the initial transporter, as required by Health and Safety Code section 25160(b)(3) and Title 22 of the California Code of Regulations, section 66262.42;
- 4.3.i. Treating, storing, disposing of, transporting, or offering for transportation, any hazardous waste without having received and used a proper identification number from the U.S. Environmental Protection Agency or DTSC for the originating facility, as required by title 22 of the California Code of Regulations section 66262.12, subdivision (a) [Identification Numbers for the Generator].
- 4.3.j. Failing to properly manage, identify the date of accumulation, or label containers of hazardous waste at the Facilities, as required under California Code of Regulations, Title 22, section 66262.34;
- 4.3.k. Failing to lawfully and timely dispose of all accumulated hazardous waste at each Facility, in violation of California Code of Regulations, title 22, section 66262.34;
- 4.3.I. Storing and accumulating hazardous waste at the Facilities beyond the time limits permitted by law as prohibited by California Code of Regulations, Title 22, section 6262.34;
- 4.3.m. Failing to segregate incompatible hazardous wastes in violation of California Code of Regulations, Title 22, section 66265.177;
- 4.3.n. Failing to maintain properly designated hazardous waste storage areas at each Facility, which include the segregation of hazardous wastes;
- 4.3.o. Failing to conduct inspections of hazardous waste storage areas at each Facility, as required by California Code of Regulations, title 22, sections 66262.34 and 66265.174;

4.3.x. Failing to comply with any applicable storage, transportation or disposal requirements under the California Medical Waste Management Act, Health and Safety Code section 117600 et seq., at the Facilities, including but not limited to any requirements for storage, transportation or disposal of regulated pharmaceutical waste as defined in Health and Safety Code section 117690, as required by Health and Safety Code sections 117915 and 117918; and

4.3.y. Failing to take all reasonable steps to dispose, or arrange for the disposal, of Defendant's customer records from Facilities within its custody or control containing personal information, in violation of Civil Code 1798.81.

#### 4.4 Compliance Assurance Program

Pursuant to the provisions of Health and Safety Code sections 25181, 25515.6, 25515.8, and Business and Professions Code section 17203, and so as to ensure compliance with Paragraphs 4.2 and 4.3 above, Defendants are mandated to implement the following Compliance Assurance Programs:

4.4.a. Dumpster Audit Program: Defendants shall, for a period of five years commencing on the effective date of this Final Judgment, conduct, on an annual basis, independent third-party audits of dumpsters and compactors at the lesser of ten (10) percent or forty (40) of the California stores then-currently owned or operated by Defendants and one (1) compactor at a then-currently operated California Distribution Center. Defendant shall provide notice to the People's representatives as set forth in Exhibit B at least twenty court days prior to any waste audit contemplated per this paragraph to allow the People the option to send an observer. Defendant shall not provide advance notice to any facility being audited. The People shall have the right to modify the list of facilities to be audited upon their determination that the list is not representative.

4.4.a.1. In the event any independent third-party audit finds the waste examined in the audit was placed by a Defendant in violation of California Health and Safety Code Chapters 6.5 and/or 6.95 of Division 20 of the California Health and Safety Code, and the regulations promulgated under these chapters, Defendants shall within ninety (90) days of the finding, provide a written reminder to every manager, clerk and employee employed at

- 4.4.b.2. Defendants shall require employees to participate in a training program to familiarize them with hazardous waste handling and emergency procedures, relevant to the employee's responsibilities during normal operations and emergencies, within six (6) months of hire. Employees shall not work in positions lacking direct supervision until they have completed such training program. Defendants shall review records quarterly to ensure that this requirement is met.
- 4.4.b.3. Defendants shall review the training records on an annual basis to assure each employee has received the training required pursuant to California Code of Regulations, title 22, section 66265.16 and that less than one year has elapsed since the employee last received the required training
- 4.4.b.4. Defendants shall promptly make available upon request by any CUPA Inspector, peace officer, agent of the Department of Justice, California Environmental Protection Agency, the Department of Toxic Substance Control, or District Attorney, all training records maintained for each Facility. In the event such records are not available during a governmental inspection, Defendants shall provide such records to the requesting body within five (5) business days.
- 4.4.b.5. To the extent any of Defendants' Facilities generates more than 1,000 kg/month of hazardous waste, or 1 kg/month of acute hazardous waste, or 100 kg/month of acute spill residue or soil, Defendants shall additionally comply with the personnel training requirements contained in California Code of Regulations, Title 22, section 66265.16, to the extent applicable for that particular Facility's employees.
- 4.4.c. California Compliance Employee Defendants shall collectively employ, for at least five (5) years after the effective date of this Final Judgment, at least one full time employee who is responsible for supporting environmental compliance at the Facilities (the "California Compliance Employee"). The California Compliance Employee shall: be familiar with the requirements of this Final Judgment; work to oversee Defendant's hazardous waste and hazardous materials compliance program; and ensure compliance with the injunctive terms of this Final Judgment.

civil penalties pursuant to Health and Safety Code sections 25189 and 25515, and Business and Professions Code section 17206, and Government Code section 26506, to be distributed to the prosecuting/regulatory agencies identified in and in accordance with the terms of **Exhibits C-1** and **C-2**, attached.

#### 5.2. Supplemental Environmental Projects

Within thirty (30) days after notice of entry of this Final Judgment, Defendants shall collectively pay TWENTY-FIVE THOUSAND DOLLARS (\$25,000.00) for supplemental environmental projects identified in, and in accordance with, the terms of Exhibit D, attached.

#### 5.3 Reimbursement of Costs of Investigation and Enforcement

Within thirty (30) days after notice of entry of this Final Judgment, Defendants shall collectively pay TWO HUNDRED EIGHTY-NINE THOUSAND NINE HUNDRED EIGHTY-TWO DOLLARS AND 53/100 CENTS (\$289,982.53) for reimbursement of attorneys' fees, costs of investigation, and other costs of enforcement, to the entities identified in, and in accordance with the terms of, Exhibits E-1 and E-2, attached.

#### 5.4 Payments and Expenditures

The payment of all civil penalties, reimbursement of cost payments and other expenditures set forth in paragraphs 5.1, 5.2, and 5.3, above, shall be made by checks payable as provided in **Exhibits C-1, C-2, D, E-1 and E-2**, and delivered to the District Attorney's Office for the County of San Joaquin, Attention: Celeste Kaisch, Deputy District Attorney, for distribution pursuant to the terms of this Final Judgment.

#### 6. MATTERS COVERED BY THIS FINAL JUDGMENT

6.1 This Final Judgment is a final and binding resolution and settlement of all violations and causes of action arising from the facts set forth in the Complaint as to Defendants, and their successors in interest, and the officers and employees of each of them ("Covered Parties"), through April 1, 2021 ("Covered Matters"). Any claim, violation, or cause of action that is not a Covered Matter is a "Reserved Claim." Reserved Claims include, without limitation, any unknown violation, any violation that occurs after the filing of this Final Judgment and Permanent Injunction, any claim, violation, or cause of action against Defendants' independent contractors or subcontractor; and

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#### . INTERPRETATION

This Final Judgment was drafted equally by all Parties hereto. Accordingly, any and all rules of construction including Civil Code section 1654 which provides that ambiguity is construed against the drafting party shall not apply to the interpretation of this Final Judgment and Permanent Injunction.

#### 10. INTEGRATION

This Final Judgment constitutes the entire agreement between the Parties and may not be amended or supplemented except as provided for herein. No oral advice, guidance, suggestions or comments by employees or officials of any Party regarding matters covered in this Final Judgment shall be construed to relieve any Party of its obligations under this Final Judgment. No oral representations have been made or relied upon other than as expressly set forth herein.

#### 11. FUTURE REGULATORY CHANGES

Nothing in this Final Judgment shall excuse Defendants from meeting any more-stringent requirement that may be imposed by applicable existing law or by any change in the applicable law. To the extent any future statutory or regulatory change makes Defendants' obligations less stringent than those provided for in this Final Judgment, Defendants' compliance with the changed law shall be deemed compliance with this Final Judgment; however, any change in law or regulation shall not reduce or diminish Defendants' obligations to comply with Paragraph 4.4.

#### 12. TERMINATION OF COMPLIANCE PROGRAM

Defendants' obligations to engage in a compliance program pursuant to Paragraph 4.4 of this Final Judgment and Permanent Injunction shall terminate five (5) years after the Effective Date of this Final Judgment provided that Defendants first demonstrate they paid all amounts owed in Paragraphs 5.1, 5.2 and 5.3.

#### 13. CONTINUING JURISDICTION

The Court shall retain continuing jurisdiction to enforce the injunctive terms of this Final Judgment and Permanent Injunction and to address any other matters arising out of or regarding this Final Judgment.

1	   19. EFFE	ECTIVE DATE OF FINA	L JUDGMENT		
2	This I	This Final Judgment and Permanent Injunction shall become effective upon entry. Except as			
3	to Paragraphs	5.1, 5.2 and 5.3, Notice of	f Entry of Judgment is waived.		
4	IT IS	SO STIPULATED.			
5	FOR THE P	EOPLE:			
6			TORI VERBER SALAZAR, District Attorney County of San Joaquin, State of California		
7	DATED:		1,,		
8	DATED:	July 26, 2021	By: Celeste Kaisch		
9			CELESTE KAISCH Deputy District Attorney		
10					
11			NANCY E O'MALLEY District Attorney		
12			NANCY E. O'MALLEY, District Attorney County of Alameda, State of California		
13		6/1/21	Amin!		
14	DATED:	0/1/2/	By: KENNETH A. MIFSUD		
15			Deputy District Attorney		
16					
17	ĺ		TODD R. RIEBE, District Attorney		
18			County of Amador, State of California		
19	DATED:	•	Ву:		
20	21122		ROBERT E. NICHOLS Deputy District Attorney		
21			Deputy District Attorney		
22			MICHAEL L. RAMSEY, District Attorney		
23			County of Butte, State of California		
24	DATED:		Ву:		
25	DALLD.		ROBERT E. NICHOLS		
26			Deputy District Attorney		
27					
28			17		
	27 PERMANENT INTINCTION				

1			DIANA BECTON, District Attorney County of Contra Costa, State of California
2	1	Fliala	
3	DATED:	5/19/21	By: STACEY GRASSINI
4			Senior Deputy District Attorney
5			
6			VERN PIERSON, District Attorney
7			County of El Dorado, State of California
8			
9	DATED:		By:
10			Deputy District Attorney
11			TICA A CANTECARAD District Assessed
12			LISA A. SMITTCAMP, District Attorney County of Fresno, State of California
13			
14	DATED:		By:ADAM J. KOOK
15			Deputy District Attorney
16			
17			MAGGIE FLEMING, District Attorney
18			County of Humboldt, State of California
19	DATED:		By:
20	15.(12.0)		ROBERT E. NICHOLS
21			Deputy District Attorney
22			GILBERT OTERO, District Attorney
23		•	County of Imperial, State of California
24	DATED.		D.,,
25	DATED:		By:ROBERT E. NICHOLS
26			Deputy District Attorney
27			
28			
	STIPI II.	ATION FOR ENTRY OF FI	
26 27 28	STIPUL	ATION FOR ENTRY OF FI	Deputy District Attorney  18  NAL JUDGMENT AND PERMANENT INJUNCTION

1		DIANA BECTON, District Attorney County of Contra Costa, State of California
2		
3	DATED:	By:
4		Senior Deputy District Attorney
5		
6		VERN PIERSON, District Attorney
7		County of El Dorado, State of California
8		
9	DATED:	By:
10		Deputy District Attorney
11		LISA A. SMITTCAMP, District Attorney
12		County of Fresno, State of California
13	Clarke	Ву:
14	DATED: 5/20/2021	By: ADAM J. KOOK
15		Deputy District Attorney
16		
17		MAGGIE FLEMING, District Attorney
18		County of Humboldt, State of California
19		Per
20	DATED:	By:ROBERT E. NICHOLS
21		Deputy District Attorney
22		GILBERT OTERO, District Attorney
23	П	County of Imperial, State of California
24		
25	DATED:	By:ROBERT E. NICHOLS
26		Deputy District Attorney
27		
28		
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	STIPULATION FOR ENTRY OF	F FINAL JUDGMENT AND PERMANENT INJUNCTION
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1 2 3 4 5	DATED: _	5-28-21	CYNTHIA ZIMMER, District Attorney County of Kern, State of California  By:  JEFFREYW NOP District Attorney
6			KEITH L. FAGUNDES, District Attorney
7			County of Kings, State of California
8	DATED:		Ву:
9			ROBERT E. NICHOLS Deputy District Attorney
10			
11			MICHAEL N. FEUER, City Attorney
12			City of Los Angeles, State of California
13			_
15	DATED:		By:
16			Supervising Deputy City Attorney
17			GEORGE GASCÓN, District Attorney
18			County of Los Angeles, State of California
19	DATED:		Ву:
20	DITI DO	-	DANIEL J. WRIGHT Deputy District Attorney
21			•
22			SALLY O. MORENO, District Attorney County of Madera, State of California
23			
24	DATED:		By:ROBERT E. NICHOLS
25			Deputy District Attorney
26			
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1		CYNTHIA ZIMMER, District Attorney County of Kern, State of California
2		,
3	DATED:	By:
4		JEFFREY W. NOE District Attorney
5		
6		VEITH I EAGINDER District Attorney
7		KEITH L. FAGUNDES, District Attorney County of Kings, State of California
8		
9	DATED:	By: ROBERT E. NICHOLS
10		Deputy District Attorney
11		
12		MICHAEL N. FEUER, City Attorney
13		City of Los Angeles, State of California
14	DATED: May 21, 2021	Ву:
15		JESSICA B. BROWN Supervising Deputy City Attorney
16		Supervising Deputy City Attorney
17		GEORGE GASCÓN, District Attorney
18		County of Los Angeles, State of California
19	DATED:	Ву:
20		DANIEL J. WRIGHT
21		Deputy District Attorney
22		SALLY O. MORENO, District Attorney County of Madera, State of California
23		County of Wadera, State of Camorna
24	DATED:	Ву:
25		ROBERT E. NICHOLS Deputy District Attorney
26		
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		19
	STIPULATION FOR ENTRY OF	F FINAL JUDGMENT AND PERMANENT INJUNCTION
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	11	
1		LORI E. FRUGOLI, District Attorney County of Marin, State of California
2		Andres H. Perez
3	DATED: 5/29/21	By: Andres H. Perez ANDRES H. PEREZ
4		Deputy District Attorney
5		
6		C. DAVID EYSTER, District Attorney County of Mendocino, State of California
7		
8	DATED:	By:ROBERT E. NICHOLS
9		ROBERT E. NICHOLS Deputy District Attorney
10		
11		KIMBERLY LEWIS, District Attorney
12		County of Merced, State of California
13		
14	DATED:	By:ROBERT E. NICHOLS
15		RODDICE DI MONTOLIS
16		
17		JEANNINE M. PACIONI, District Attorney County of Monterey, State of California
18		
19	DATED:	By:
20		DIJE NDREU Deputy District Attorney
21		
22	*	ALLISON HALEY, District Attorney
23		County of Napa, State of California
24		
25	DATED:	By: PATRICK COLLINS
26		Deputy District Attorney
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- 11	5 TIPULATION FUNENTRY OF	LEMAP TODOMENT VID LEGMANDIAL INTOMOTION

		LORI E. FRUGOLI, District Attorney
1	1	County of Marin, State of California
2		
3	DATED:	By:ANDRES H. PEREZ
4		Deputy District Attorney
5		
6		C. DAVID EYSTER, District Attorney
7	1	County of Mendocino, State of California
8	DATED:	Ву:
9	DATED:	ROBERT E. NICHOLS
10		Deputy District Attorney
11		KIMBERLY LEWIS, District Attorney
12		County of Merced, State of California
13		70
14	DATED:	By:ROBERT E. NICHOLS
15		
16		
17		JEANNINE M. PACIONI, District Attorney County of Monterey, State of California
18		County of Monterey, State of Cambrida
19	DATED: 5/18/21	By:
20		DIJE NDREU
21		Deputy District Attorney
22		
		ALLISON HALEY, District Attorney
23		County of Napa, State of California
24	DATED:	Ву:
25	PATED.	PATRICK COLLINS
26		Deputy District Attorney
27		
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1			CLIFFORD NEWELL, District Attorney County of Nevada, State of California
2			- 11 - 0 11
3	DATED:	May 20, 2021	ROBERT E. NICHOLS
4			Deputy District Attorney
5			
6	1		TODD SPITZER, District Attorney
7			County of Orange, State of California
8	DATED:		_
9		<del></del>	By: WILLIAM G. FALLON
10			Deputy District Attorney
11			LODG AND THE CONTROL OF THE CONTROL
12			MORGAN GIRE, District Attorney County of Placer, State of California
13	DATED.		
14	DATED:		Ву:
15			JANE CRUE Deputy District Attorney
16			•
17			MICHAEL A. HESTRIN, District Attorney
18			County of Riverside, State of California
19	DATED:		Ву:
20	-		LAUREN R. MARTINEAU
21			Senior Deputy District Attorney
22			ANNE MARIE SCHUBERT, District Attorney
23			County of Sacramento, State of California
24	DATED:		
25	2=		By: DOUGLAS WHALEY
26			Supervising Deputy District Attorney
27	}		
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	STIPIU	ATTON FOR ENTRY OF FI	NAL JUDGMENT AND PERMANENT INJUNCTION

		CLIFFORD NEWELL, District Attorney	
	1	County of Nevada, State of California	
2	2		
3	DATED:	By:ROBERT E. NICHOLS	
4	1	Deputy District Attorney	
5	5		
6	;		
7	,	TODD SPITZER, District Attorney County of Orange, State of California	
8	DATED:		
9	Н	Ву:	
10		WILLIAM G. FALLON Deputy District Attorney	
11		,,	
12		MORGAN GIRE, District Attorney	
13		County of Placer, State of California	
14	DATED: 5-19-	-2021 By: 1 XMM Jun	
15		VANE CRUE	
16		Deputy District Attorney	
17	i	MICHAEL A. HESTRIN, District Attorney	
18		County of Riverside, State of California	
	DATED:		
19		LAUREN R. MARTINEAU	
20		Senior Deputy District Attorney	
21			
22		ANNE MARIE SCHUBERT, District Attorney	
23		County of Sacramento, State of California	
24	DATED:	Ву:	
25		DOUGLAS WHALEY	
26		Supervising Deputy District Attorney	
27	e .		
28			
1		21	
	STIPULATION FOR ENTRY OF FINAL JUDGMENT AND PERMANENT INIUNICTION		

1		CLIFFORD NEWELL, District Attorney County of Nevada, State of California
2		
3	DATED:	By:ROBERT E. NICHOLS
4		ROBERT E. NICHOLS  Deputy District Attorney
5		
6		
7		TODD SPITZER, District Attorney County of Orange, State of California
8	DATED:	
9	DAILD.	Ву:
	2	WILLIAM G. FALLON
10		Deputy District Attorney
11		MORGAN GIRE, District Attorney
12		County of Placer, State of California
13	DATED:	
14	_	By:
15		JANE CRUE  Deputy District Attorney
16		
17		MICHAEL A. HESTRIN, District Attorney
- 1		County of Riverside, State of California
18	DATED:	
19	-	By:
20		Senior Deputy District Attorney
21		
22		ANNE MARIE SCHUBERT, District Attorney
23		County of Sacramento, State of California
24	DATED:	6/1/2/ By: 1/2/
25		DOUGLAS, WHALEY
26		Supervising Deputy District Attorney
27		
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	STIPUL	ATION FOR ENTRY OF FINAL JUDGMENT AND PERMANENT INJUNCTION

	II.		
1			JASON ANDERSON, District Attorney County of San Bernardino, State of California
2	DATED:		
3			By:
4			Deputy District Attorney
5			
6			SUMMER STEPHAN, District Attorney County of San Diego, State of California
7	DATED:		
8	DATED:	6-1-2021	By: Mike McCan-
9			MICHAEL McCANN Deputy District Attorney
10			• •
11			MARA ELLIOTT, City Attorney
12	1007		City of San Diego, State of California
13	DATED:		By:
14			By:
15			Deputy City Attorney
16			CHESA BOUDIN, District Attorney
17			County of San Francisco, State of California
18	DATED:		D
19	_	7	By:ALETHEA M. SARGENT
20			Assistant District Attorney
21			DANI DOM District Advances
22	le.		DAN DOW, District Attorney County of San Luis Obispo, State of California
23	DATED:		
24	-		By:KENNETH J. JORGENSEN
25			Deputy District Attorney
26			
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	STIPULATION FOR ENTRY OF FINAL JUDGMENT AND PERMANENT INJUNCTION		

]	1		JASON ANDERSON, District Attorney County of San Bernardino, State of California
2	DATED:		,
3			Ву:
4	F		DAVID TULCAN Deputy District Attorney
5			•
6			SUMMER STEPHAN, District Attorney County of San Diego, State of California
7	11		County of ball Diego, State of Cantolina
8	DATED:		Ву:
9			MICHAEL McCANN
10			Deputy District Attorney
11			MARA ELLIOTT, City Attorney
12			City of San Diego, State of California
13	DATED:		Ву:
14			JULIE RAU
15			Deputy City Attorney
16			CHESA BOUDIN, District Attorney
17			County of San Francisco, State of California
18	DATED:	6/1/2021	D. 60 1
19	_	0/1/2021	By: Alethea M. SARGENT
20			Assistant District Attorney
21			DAN DOW, District Attorney
22			County of San Luis Obispo, State of California
23	DATED:		
24	-		By:KENNETH J. JORGENSEN
25			Deputy District Attorney
26			
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1			STEPHEN M. WAGSTAFFE, District Attorney County of San Mateo, State of California
2	DATED:		John b. Klehm
3	DATED:	5-1 <b>8-21</b>	By:
4			JOHN E. WILSON Deputy District Attorney In Charge
5			Dopaty District National In Charge
6			JOYCE E. DUDLEY, District Attorney
			County of Santa Barbara, State of California
7	DATED:		
8			By:CHRISTOPHER DALBEY
9			Deputy District Attorney
10			
11			JEFFREY F. ROSEN, District Attorney
12			County of Santa Clara, State of California
13	DATED:		D-11
14			By: BUD PORTER
15			Supervising Deputy District Attorney
16			CTEDIIANIE A DDIDCETT District Address
17			STEPHANIE A. BRIDGETT, District Attorney County of Shasta, State of California
- 1			
18	DATED:		Ву:
19			ANAND B. JESRANI Deputy District Attorney
20			
21			J. KIRK ADRUS, District Attorney
22			County of Siskiyou, State of California
23			
24	DATED:		By:
25			ROBERT E. NICHOLS
26			Deputy District Attorney
27			
28			
۵۰			23
	STIPUL	ATION FOR ENTRY OF F	INAL JUDGMENT AND PERMANENT INJUNCTION

1 2 3	DATED:		STEPHEN M. WAGSTAFFE, District Attorney County of San Mateo, State of California By:
4		( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )	JOHN E. WILSON Deputy District Attorney In Charge
5			- Ahmi - annas a marrial wit amit Ea
6			JOYCE E. DUDLEY, District Attorney County of Santa Barbara, State of California
7	D. 4 more		County of Santa Datoata, State of Cathornia
8	DATED:		Ву:
9			CHRISTOPHER DALBEY Deputy District Attorney
10			
11	1		JEFFREY F. ROSEN, District Attorney
12		<b>A</b>	County of Santa Glara, State of California
13	DATED:	May 20, 2021	By: NA
14			BUD FORTER Supervising Deputy District Attorney
15			
16			STEPHANIE A. BRIDGETT, District Attorney County of Shasta, State of California
17			County of Shasia, State of Camorina
18	DATED:		Ву:
19			ANAND B. JESRANI Deputy District Attorney
20			- •
21			J. KIRK ADRUS, District Attorney County of Siskiyou, State of California
22			county of Districon's Distre of Camounis
23			
24	DATED:		By: ROBERT E. NICHOLS
25 26			Deputy District Attorney
27			361
28			
			23
	STIPUL	ATION FOR ENTRY OF F	INAL JUDGMENT AND PERMANENT INJUNCTION

1			STEPHEN M. WAGSTAFFE, District Attorney County of San Mateo, State of California
2	DATED:		
3	(		By:
4			JOHN E. WILSON Deputy District Attorney In Charge
5			- Ward Committee of the
6	1		JOYCE E. DUDLEY, District Attorney
7			County of Santa Barbara, State of California
8	DATED:		9.0
9		O	By:CHRISTOPHER DALBEY
10			Deputy District Attorney
11			VEHICLE DOCTOR TO A A A A A A A A A A A A A A A A A A
12			JEFFREY F. ROSEN, District Attorney County of Santa Clara, State of California
	DATED:		
13			By: BUD PORTER Supervising Deputy District Attorney
14			Supervising Deputy District Attorney
15			
16			STEPHANIE A. BRIDGETT, District Attorney County of Shasta, State of California
17			Eamily or assister grante of Patricities
18	DATED:		Ву:
19			ANAND B. JESRANI Deputy District Attorney
20			Dobuty District Atterney
21	1		J. KIRK ADRUS, District Attorney
22			County of Siskiyou, State of California
23			
24	DATED:	May 20, 2021	By Robert & With
25			ROBERT E. NICHOLS
26			Deputy District Attorney
27			
28			
			23
- 1	इक्ताम ।	ATION FOR ENTRY OF FI	NAL TIDGMENT AND DERMANENT INDINCTION

1		KRISHNA A. ABRAMS, District Attorney County of Solano, State of California
2		
3	DATED:	Ву:
4		DIANE M. NEWMAN Deputy District Attorney
5		•
6		JILL R. RAVITCH, District Attorney County of Sonoma, State of California
7		
8	DATED: 7 26 21	By: Words T. CO
9	a:	MATTHEW T. CHEEVER Deputy District Attorney
10		
11		BIRGIT A. FLADAGER, District Attorney County of Stanislaus, State of California
12		•
13	DATED:	Ву:
14		DARRELL G. GRIFFIN JR. Deputy District Attorney
15		
16		AMANDA L. HOPPER, District Attorney County of Sutter, State of California
17	·	
18	DATED:	Ву:
19	·	ROBERT E. NICHOLS Deputy District Attorney
20		•
21		TIM WARD, District Attorney County of Tulare, State of California
22		
23	DATED:	Ву:
24		RODNEY M. BLACO Deputy District Attorney
25		"
26		*
27		•
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	STIPULATION FOR ENTRY OF FI	NAL JUDGMENT AND PERMANENT INJUNCTION

	II.		
1		KRISHNA A. ABRAMS, District Attorney County of Solano, State of California	100
2			
3	DATED:	Ву:	
4		DIANE M. NEWMAN Deputy District Attorney	
5		eafind minniae countried	
6		JLL R. RAVITCH, District Attorney	
		County of Sonoma, State of California	
7	,	_	
8	DATED:	By; By;	
9		Deputy District Attorney	
10	·		
11		BIRGIT A. FLADAGER, District Attorney County of Stanislaus, State of California	
12			
13	DATED:	Ву:	
14		DARRELL G. GRIFFIN JR. Deputy District Attorney	
15		Styling Station Letterney	
16		AMANDA L. HOPPER, District Attorney	
17		County of Sutter, State of California	
18	70.4 (D) 710.		
- 1	DATED: June 30,	ROBERT E. NICHOLS	-
19		Deputy District Attorney	
20		TIM WARD, District Attorney	
21		County of Tulare, State of California	
22			
23	DATED:	Ву:	
24		RODNEY M. BLACO Deputy District Attorney	
25		multiplines. — morror or properties.	
26			
27			
28			
		24	
	STIPULATION FOR EN	TRY OF FINAL JUDGMENT AND PERMANENT INJUNCTION	

I	:		CAS! Coun	SANDRA JENECKE, District Attorney ty of Tuolumne, State of California
2				- 01
3	DATED:	May 20, 2021	Hy.	Bount & Charles
4	,	5		ROBERT E. NICHOLS Deputy District Attorney
5				
6				NASARENKO, District Attorney by of Ventura, State of California
7				
8	DATED:		Ву:	MITCHELL F. DISNEY
9				MII CHELL F. DIGNEY Senior Deputy District Attorney
10			jeff v	W. REISIG, District Attorney
11				y of Yolo, State of California
12	DATED:		By:	
13	Value.		·Ţ	DAVID J. IREY
14			₽	ssistant Chief Deputy District Attorney
15				
16	For a	A T T T T THEN A WHITE CITTINGS W	12 Y Y 43 A	ND DE LUMB GUIGHER CO CO CONTRA LA C
17	FOR 3.	ally beauty supply	Y LLC A	ND BEAUTY SYSTEMS GROUP LLC
18	DATED: _		Ву:	
19				Sheri Caldwell Associate General Counsel
20				Employment   Compliance   Litigation
21	EN APPERN		<b>D</b>	
22	DATED; _		Вуг	Charl Caldwall
23				Sheri Caldwell Associate General Counsel Employment   Compliance   Litigation
24				embrožment i Zombustica i Pirišatičii
25				
26   27				
28	REVIEWEI	AND APPROVED AS T	o fori	M AND CONTENT:
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	STIBILIT	THAN BOD BUTBY OF FIN	TAL BUDY	MENT AND PERMANENT INITINCTION

	H .	
1		CASSANDRA JENECKE, District Attorney County of Tuolumne, State of California
2		
3	DATED:	By:ROBERT E. NICHOLS
4		Deputy District Attorney
5		ERIK NASARENKO, District Attorney
6		County of Ventura, State of California
7		
8	DATED:	By: MITCHELL F. DISNEY
9		Senior Deputy District Attorney
10		JEFF W. REISIG, District Attorney
11		County of Yolo, State of California
12	DATED: 5/19/2021	By:
13	JIIII. 3717/2021	DAVIDA. IRE
14		Assistant Chief Deputy District Attorney
15		-0E
16		
17	FOR SALLY BEAUTY SUPP	LY LLC AND BEAUTY SYSTEMS GROUP LLC
18	DATED:	Ву:
19 20		Sheri Caldwell Associate General Counsel Employment   Compliance   Litigation
21		1 , , ,
22	DATED:	Ву:
23		Sheri Caldwell
24		Associate General Counsel Employment   Compliance   Litigation
25		7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
26		
27		
28	REVIEWED AND APPROVED AS	TO FORM AND CONTENT:
		25
- 11	STIPULATION FOR ENTRY OF F	INAL JUDGMENT AND PERMANENT INJUNCTION

_	
1	DATED: 40-6 30 2021 LAW OFFICES OF MICHAEL STEEL
2	1/12/10/10/10
3	By: MICHAEL STEEL
4	Attorneys for Sally Beauty Supply LLC And Beauty Systems Group LLC
5	Beauty Systems Group Libe
б	<b>H</b>
7	IT IS SO ORDERED.
8	1110
9 10	DATED: Agyst 9, 2021  By: MAN WAR
11	ROBERT T. WATERS
12	ROBERT I. WATER
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1	26 STIPULATION FOR ENTRY OF FINAL JUDGMENT AND PERMANENT INJUNCTION

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27 5759 28 2440 29 1803 30 4425 31 5416 32 1352	Deer Valley Rd	Antioch	Contra Costa
28 2440 29 1803 30 4425 31 5416 32 1352	Lone Tree Way, Ste A	Antioch	Contra Costa
29 1803 30 4425 31 5416 32 1352	Sand Creek Rd, #E-2	Brentwood	Contra Costa
30 4425 31 5416 32 1352	Monument Blvd, Ste D	Concord	Contra Costa
31 5416 32 1352	J Treat Blvd, #I&IA	Concord	Contra Costa
32 1352	Ygnacio Valley Rd	Concord	Contra Costa
	Fitzgerald Dr	Pinole	Contra Costa
	an Pablo Ave, #E	Pinole	Contra Costa
	Century Blvd	Pittsburg	Contra Costa
	escent Dr, Ste D	Pleasant Hill	Contra Costa
	Contra Costa Blvd	Pleasant Hill	Contra Costa
	Mac Donald Ave, #A	Richmond	Contra Costa
	Crow Canyon Place, #C	San Ramon	Contra Costa
_	C Crow Canyon Place	San Ramon	Contra Costa
	Sunnyvale Ave		Contra Costa
	Palos Verdes Mall, #A		Contra Costa
	Olympic Blvd, #6&7		Contra Costa
	Missouri Flat Rd		El Dorado
	71.000UIII 1UL IN		Fresno
		CIOA13	Fresno
16 50 W	Herndon Ave, Ste 105 / Shaw Ave, Ste B2	Clovis	Freena

432	Address	City	County
93	1453 N Azusa, Ste F-1	Covina	Los Angeles
94	10778 Jefferson Blvd, 1/#C	Culver City	Los Angeles
95	10814 Jefferson Blvd, #E	Culver City	Los Angeles
96	8855 Apollo Way, Ste 200	Downey	Los Angeles
97	9928 Lakewood Blvd	Downey	Los Angeles
98	11108 Ramona Blvd	El Monte	Los Angeles
99	11635 E Valley Blvd, #A	El Monte	Los Angeles
100	1280 W Redondo Beach Blvd	Gardena	Los Angeles
101	142 S Brand Blvd, #B	Glendale	Los Angeles
102	320 S Central Ave	Glendale	Los Angeles
103	849 W Route 66	Glendora	Los Angeles
104	12130-1 Carson St	Hawaiian Gardens	Los Angeles
105	13601 Hawthorne Blvd, #2	Hawthorne	Los Angeles
$\overline{}$	14398 Oceangate Ave	Hawthorne	Los Angeles
	5943 State St	Huntington Park	Los Angeles
108	5950 Pacific Blvd		Los Angeles
		Inglewood	Los Angeles
_		La Puente	Los Angeles
$\rightarrow$	5440 Woodruff Ave	Lakewood	Los Angeles
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Address	City	County
185 12115 Ventura Blvd	Studio City	Los Angeles
186 8357 Laurel Canyon Blvd	Sun Valley	Los Angeles
187 13758 Foothill Blvd	Sylmar	Los Angeles
188 16500 Sherman Way	Van Nuys	Los Angeles
189 7882 Van Nuys Blvd, Ste 3	Van Nuys	Los Angeles
190 2494 Lincoln Blvd	Venice	Los Angeles
191 6512 Platt Ave	West Hills	Los Angeles
192 20929 Ventura Blvd, 30-31	Woodland Hills	Los Angeles
193 2185-G W Cleveland Ave	Madera	Madera
194 2390-5 W Cleveland Ave	Madera	Madera
195 75-F Bellam Blvd	San Rafael	Marin
196 770 W Francisco Blvd	San Rafael	Marin
197 219 E Gobi St	Ukiah	Mendocino
198 534 E Perkins St	Ukiah	Mendocino
199 546 E Perkins St	Ukiah	Mendocino
200 1114 Commerce Ave	Atwater	Merced
201 1451 W Pacheco Blvd, #B	Los Banos	Merced
202 1254 W Olive Ave	Merced	Merced
203 80 W Olve	Merced	Merced
204 1546 N Sanborn Rd	Salinas	Monterey
205 1652 N Main St	Salinas	Monterey
206 339 Maple St, Ste A	Salinas	Monterey
207 828 Playa Ave	Sand City	Monterey
208 1121 Military Ave, #202	Seaside	Monterey
209 902 Enterprise Way, Ste F	Napa	Napa
210 682 A Freeman Ln	Grass Valley	Nevada
211 2038 E Lincoln Ave	Anaheim	Orange
212 3150 W Lincoln Ave, #120	Anaheim	Orange
213 8086 E Santa Ana Cyn, #158	Anaheim Hills	Orange
214 8890 Valley View St, Ste C	Buena Park	Orange
215 1913 Harbor Blvd	Costa Mesa	Orange
216 2200 Harbor Blvd, Ste D-120	Costa Mesa	Orange
217 6899 Katella Ave	Cypress	Orange
218 34320 Pacific Coast Hwy, #E	Dana Point	Orange
219 17815 Newhope St	Fountain Valley	
220 18309 Brookhurst Ave, #3	Fountain Valley	Orange Orange
221 2435 E Chapman Ave	Fullerton	
222 3308 Yorba Linda Blvd	Fullerton	Orange Orange
223 936 W Orangethorpe Ave	Fullerton	Orange
224 12131-A Brookhurst St	Garden Grove	
225 9925 Chapman Ave	Garden Grove	Orange Orange
226 7391 Warner Ave, Unit I/J	Huntington Beach	
227 16585 Von Karman, #20-2E	Irvine	Orange
228 1380 S Harbor Blvd	La Habra	Orange
229 1641 W Imperial Hwy, Ste A	La Habra	Orange
230 27261 La Paz Rd, Ste D		Orange
20 27 201 ra Faz Nu, 316 D	Laguna Niguel	Orange

3	Address	City City	County
	10243 Magnolia Ave	Riverside	Riverside
278	3480 A La Sierra Ave	Riverside	Riverside
	3961-A Chicago Ave	Riverside	Riverside
280	6171 Magnolia Ave	Riverside	Riverside
281	6181 Magnolia Ave	Riverside	Riverside
282	26435 Ynez Rd, Ste A	Temecula	Riverside
283	27576 Ynez Rd, Ste H9	Temecula	Riverside
284	32155 Temecula Pkwy, E-1	Temecula	Riverside
285	4740 Manzanita Ave	Carmichael	Sacramento
286	6976 Sunrise Blvd	Citrus Heights	Sacramento
287	7859 Greenback Ln	Citrus Heights	Sacramento
288	9165 Elk Grove Florin, 105	Elk Grove	Sacramento
289	9630 Bruceville Rd, #100	Elk Grove	Sacramento
290	1004 E Bidwell, B300	Folsom	Sacramento
291	1008 Riley St, Ste 1-B	Folsom	Sacramento
292	10430 Twin Cities Rd, #30	Galt	Sacramento
293	2260 Sunrise Blvd	Rancho Cordova	Sacramento
294	3084 Sunrise Blvd, Ste 1&2	Rancho Cordova	Sacramento
$\overline{}$	1221 Alhambra Blvd, #102	Sacramento	Sacramento
296	1250 Howe Ave, #12-A	Sacramento	Sacramento
	3651 Truxel Rd, Ste 1	Sacramento	Sacramento
	3810 Truxel Rd, Ste 200A	Sacramento	Sacramento
	4306-1 Florin Rd	Sacramento	Sacramento
300 5	5051 Auburn Blvd, Ste D	Sacramento	Sacramento
	5351 Elkhorn Blvd	Sacramento	Sacramento
302 5	6635 Freeport Blvd, #6	Sacramento	Sacramento
_	315 Howe Ave	Sacramento	Sacramento
304 8	3359 Elk Grove Florin, 107	Sacramento	Sacramento
305 2	20258 US Hwy 18, #470	Apple Valley	San Bernardino
306 3	959 Grand Ave, Ste D	Chino	San Bernardino
307 5	521-B Philadelphia St	Chino	San Bernardino
308 4	200 Chino Pkwy, Ste 835	Chino Hills	San Bernardino
	100 S Mt Vernon Ave, Ste H	Colton	San Bernardino
310 1	6771 Valley Blvd	Fontana	San Bernardino
	7151 Foothill Blvd, Ste E	Fontana	San Bernardino
_	820 Sierra Ave, Ste E&F	Fontana	San Bernardino
-	2717 Main St, Ste 500	Hesperia	San Bernardino
_	6930 Main St, Ste D	Hesperia	San Bernardino
	404 Moreno St, #C	Montclair	San Bernardino
_	2859 Foothill Blvd, Ste C	Rancho Cucamonga	San Bernardino
_	760 Baseline Rd	Rancho Cucamonga	San Bernardino
_	879 Foothill Blvd, #BC&D	Rancho Cucamonga	San Bernardino
_	054 Redlands Blvd, Ste #B	Redlands	San Bernardino
_	B3 N 6th St	Redlands	San Bernardino
	310 S Riverside Ave, #3E	Rialto	San Bernardino
	53 S Riverside Ave	Rialto	San Bernardino

	Address	City	County		
369	1672 Main Street, Ste B	Ramona	San Diego		
370	655 Rancho Santa Fe Rd	San Marcos	San Diego		
371	4345 Camino Dela Plz, M320	San Ysidro	San Diego		
372	601 E San Ysidro Blvd	San Ysidro	San Diego		
373	9535 Mission Gorge Rd, #H	Santee	San Diego		
374	9625 Mission Gorge Rd, #C1	Santee	San Diego		
375	1841 University Dr, #130	Vista	San Diego		
376	1920 Hacienda Dr	Vista	San Diego		
377	1525 Sloat Blvd	San Francisco	San Francisco		
378	1655 Bryant St, #180	San Francisco	San Francisco		
379	2300 16th St, Ste 225	San Francisco	San Francisco		
380	450 Sixth St	San Francisco	San Francisco		
381	1110 W Kettleman Ln, #5	Lodi	San Joaquin		
382	2314 W Kettleman Ln	Lodi	San Joaquin		
383	1152 S Main St	Manteca	San Joaquin		
384	1163 S Main St, Space A-4	Manteca	San Joaquin		
385	10710 Trinity Pkwy, #C	Stockton	San Joaquin		
386	1453 March Ln	Stockton	San Joaquin		
387	4339 E Morada Ln, #A-130	Stockton	San Joaquin		
388	4719 Quail Lakes Dr, Ste 8	Stockton	San Joaquin		
389	5756 Pacific Ave, Ste H-1	Stockton	San Joaquin		
390	6707 Sampson Rd, Ste A	Stockton	San Joaquin		
391	678 N Wilson Way, #B-32	Stockton	San Joaquin		
392	1240 W 11th St	Tracy	San Joaquin		
393	804 W 11th Blvd	Tracy	San Joaquin		
394	1134 W Branch St	Arroyo Grande	San Luis Obispo		
395	2280 El Camino Real	Atascadero	San Luis Obispo		
396	156 Niblick Rd	Paso Robles	San Luis Obispo		
397	12314 Los Osos Valley Rd	San Luis Obispo	San Luis Obispo		
398	285 Madonna Rd, Ste A	San Luis Obispo	San Luis Obispo		
399	6875 Mission Blvd	Daly City	San Mateo		
400	1111 El Camino Real	Millbrae	San Mateo		
401	1261 Linda Mar, S/C	Pacifica	San Mateo		
402	1351 Broadway St	Redwood City	San Mateo		
403	2535 El Camino Real, B	Redwood City	San Mateo		
404	137 Hickey Blvd	S San Francisco	San Mateo		
	1252 El Camino Real, Ste A	San Bruno	San Mateo		
406	1581 Industrial Rd		San Mateo		
	1830 S Norfolk St		San Mateo		
408	5801-E Calle Real		Santa Barbara		
_	649 W Central Ave		Santa Barbara		
_			Santa Barbara		
_			Santa Barbara		
			Santa Barbara		
			Santa Clara		
414	280 E 10th St, Unit A	Gilroy	Santa Clara		

	Addréss	City	County
461	3848 McHenry Ave, #120	Modesto	Stanislaus
462	1530 East F St, #C	Oakdale	Stanislaus
463	1020 Sperry Ave, Ste B	Patterson	Stanislaus
464	2331 Claribel Rd, Ste B	Riverbank	Stanislaus
465	1824 Countryside Dr	Turlock	Stanislaus
466	2311 W Main St	Turlock	Stanislaus
467	2373 W Main St	Turlock	Stanislaus
468	1407 Colusa Ave, Ste A	Yuba City	Sutter
469	706B W Onstott Rd	Yuba City	Sutter
470	450 W Monte, Ste E	Dinuba	Tulare
471	1317 W Henderson Ave	Porterville	Tulare
472	831 W Henderson Ave	Porterville	Tulare
473	1541 Hillman St	Tulare	Tulare
474	1561 Hillman St	Tulare	Tulare
475	2226 S Mooney Blvd, Unit A3	Visalia	Tulare
476	3282 S Mooney Blvd	Visalia	Tulare
477	3318 N Dinuba Blvd, Ste C	Visalia	Tulare
478	1275 Sanguinetti Rd	Sonora	Tuolumne
479	2570 A Los Posas Rd	Camarillo	Ventura.
480	225&227 W Los Angeles Ave	Moorpark	Ventura
481	2051 N Rose Ave, Ste B100	Oxnard	Ventura
482	2351 E Vineyard Ave	Oxnard	Ventura
483	543 W Channel Island Blvd	Port Hueneme	Ventura
484	596 W Main St	Santa Paula	Ventura
485	1542 E Los Angeles Ave	Simi Valley	Ventura
486	2837 Cochran St, Ste F	Simi Valley	Ventura
487	1610 E Thousand Oaks Blvd, #F	Thousand Oaks	Ventura
488	1750 N Moorpark Rd	Thousand Oaks	Ventura
489	4705-6 Telephone Rd	Ventura	Ventura
490	5682 Telephone Rd, Unit 2	Ventura	Ventura
491	775 Ikea Ct, Ste 110	West Sacramento	Yolo
492	1374 E Main St	Woodland	Yolo

#### Exhibit B - Notices

#### For the People:

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#### For Defendants:

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Law Offices of Michael Steel
Attorneys for Sally Beauty Supply LLC And Beauty Systems Group LLC
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Email: mjslaw@outlook.com

Law Department
Attn: Sheri Caldwell
Sally Beauty Holdings, Inc.
3001 Colorado Blvd., Dept. D99333
Denton, TX 76210
scaldwell@sallybeauty.com

#### **EXHIBIT C-1 - PROSECUTOR PENALTIES**

AGENCY	1	ivil Penalties - Business and Professions 7200 Penalties		Health and Safety §25515.2 Penalties		lealth and Safety §25189 Penalties	Total of Civil Penalties Paid to Agency
Alameda Co. District Attorney's Office	\$	93,139.00	\$	-	\$	-	\$ 93,139.00
Amador Co. District Attorney's Office	\$	1,300.00	+-		Ť		\$ 1,300.00
Butte Co. District Attorney's Office	\$	3,900.00	-	-	\$	-	\$ 3,900.00
Contra Costa Co. District Attorney's Office	\$	93,139.00	\$	_	\$	_	\$ 93,139.00
El Dorado Co. District Attorney's Office	\$	1,300.00	\$		\$	-	\$ 1,300.00
Fresno Co. District Attorney's Office	\$	15,000.00	\$	M	\$		\$ 15,000.00
Humboldt Co. District Attorney's Office	\$	1,300.00	\$	-	\$	_	\$ 1,300.00
Imperial Co. District Attorney's Office	\$	3,900.00	\$	-	\$	-	\$ 3,900.00
Kern Co. District Attorney's Office	\$	15,000.00	\$	р	\$	-	\$ 15,000.00
Kings Co. District Attorney's Office	\$	5,200.00	\$		\$	_	\$ 5,200.00
Los Angeles City Attorney's Office	\$	76,344.00	\$		\$		\$ 76,344.00
Los Angeles Co. District Attorney's Office	\$	15,000.00	\$		\$	_	\$ 15,000.00
Madera Co. District Attorney's Office	\$	2,600.00					\$ 2,600.00
Marin Co. District Attorney's Office	\$	2,600.00	\$	-	\$	_	\$ 2,600.00
Mendocino Co. District Attorney's Office	\$	3,900.00	\$	-	\$	_	\$ 3,900.00
Merced Co. District Attorney's Office	\$	5,200.00	\$	-	\$	~	\$ 5,200.00
Monterey Co. District Attorney's Office	\$	6,500.00	\$	_	\$	-	\$ 6,500.00
Napa Co. District Attorney's Office	\$	1,300.00	\$	-	\$	-	\$ 1,300.00
Nevada Co. District Attorney's Office	\$	1,300.00	\$	-	\$	-	\$ 1,300.00
Orange Co. District Attorney's Office	\$	93,139.00	\$	-	\$	_	\$ 93,139.00
Placer Co. District Attorney's Office*	\$	9,100.00	\$	-	\$	-	\$ 9,100.00
Riverside Co. District Attorney's Office**	\$	93,139.00	\$	-	\$	_	\$ 93,139.00
Sacramento Co. District Attorney's							
Office***	\$	112,989.00	\$	~	\$	-	\$ 112,989.00
San Bernardino Co. District Attorney's							
Office	\$	15,000.00	\$	-	\$	-	\$ 15,000.00
San Diego City Attorney's Office	\$	15,000.00	\$	_	\$	-	\$ 15,000.00
San Diego Co. District Attorney's Office	\$	112,989.00	\$	-	\$	-	\$ 112,989.00
San Francisco Co. District Attorney's Office	\$	5,200.00	\$	-	\$	-	\$ 5,200.00
San Joaquin Co. District Attorney's Office****	\$	62,989.00	\$	50,000.00	\$	_	\$ 112,989.00
San Luis Obispo Co. District Attorney's Office	\$	6,500.00	\$	-	\$	-	\$ 6,500.00
San Mateo Co. District Attorney's Office	\$	76,344.00	\$	-	\$	-	\$ 76,344.00
Santa Barbara Co. District Attorney's Office	\$	6,500.00	\$		\$		\$ 6,500.00
Santa Clara Co. District Attorney's Office	\$		\$	-	\$	-	\$ 15,000.00
Shasta Co. District Attorney's Office	\$	3,900.00	\$	-	\$	-	\$ 3,900.00
Siskiyou Co. District Attorney's Office	\$	1,300.00	\$	-	\$	-	\$ 1,300.00

# **EXHIBIT D**

# **EXHIBIT E-1**

#### **EXHIBIT C-2 - AGENCY PENALTIES**

Agency		Civil Penalties - Health and Safety Code §25515.2		Civil Penalties - Health and Safety 25189 .		Penalties Paid to Agency		
Alameda County Environmental Health Services	\$	1,271.00	\$	444.00	\$	1,715.00		
Fremont City Fire Dept., Haz Mat Unit	\$	706.00	\$	247.00	\$	953.00		
City of San Leandro Environmental Services	\$	424.00	\$	148.00	\$	572.00		
Livermore/Pleasanton Fire Dept., Haz Mat Unit 1	\$	424.00	\$	148.00	\$	572.00		
Contra Costa County Health Services Dept., Hazardous Materials Program	\$	10,042.00	\$	889.00	\$	10,931.00		
Department of Toxics Substances Control	\$	-	\$	32,000.00	\$	32,000.00		
Fresno - Community Health Dept., Environmental Health Division	\$	7,500.00	\$	-	\$	7,500.00		
Los Angeles City Fire Deparment - CUPA	\$	7,500.00			\$	7,500.00		
Los Angeles County Fire Health and Hazardous Material Division			\$	5,333.00	\$	5,333.00		
Orange County Health Care Agency, Environmental Health Division*	\$	4,518.00	\$	1,580.00	\$	6,098.00		
City of Anaheim Fire Department	\$	424.00	\$	148.00	\$	572.00		
Riverside County Dept. of Health, Hazardous Materials Division	\$	4,518.00	\$	1,580.00	\$	6,098.00		
Sacramento County Environmental Mgmt. Dept.	\$	22,824.00	\$	988.00	\$	23,812.00		
San Diego County Dept. of Environmental Health	\$	26,213,00	\$	2,173.00	\$	28,386.00		
San Joaquin County Environmental Health Department	\$	21,836.00	\$	642.00	\$	22,478.00		
San Mateo Co Environmental Health Division	\$	1,271.00	\$	444.00	\$	1,715.00		
Santa Clara County Dept. of Environmental Health, Haz Mat Compliance Div.	\$	7,500.00	\$	-	\$	7,500.00		
Solano County Environmental Health Services	\$	988.00	\$	347.00	\$	1,335.00		
Stanislaus County Environmental Health	\$	2,259.00	\$	790.00	\$	3,049.00		
Yolo County Environmental Health	\$	7,782.00	\$	99.00	\$	7,881.00		
Total - Agency Civil Penalties	\$	128,000.00	\$	48,000.00	\$	176,000.00		

\*ORANGE: SIX THOUSAND AND NINETY-EIGHT DOLLARS (\$6,098) is restricted to the Orange County Health Care Agency/Environmental Health and is to be placed in a special revenue account. These funds are to be used for the enhancements of the Hazardous Waste Program for special projects and other uses as determined by the Director of Environmental Health. Said payment shall be made in the form of a check made payable to the County of Orange/Auditor-

#### **EXHIBIT E-1 - PROSECUTOR COSTS**

\* PLACER: The money paid to the Placer County District Attorney as costs pursuant to this stipulation, shall be for the sole and exclusive use of the District Attorney as reimbursement for costs expended in the enforcement of the consumer protection and environmental laws and in no manner shall supplant or cause any reduction of any portion of the District Attorney's budget.

\*\*RIVERSIDE Costs: "Defendant" shall pay \$10,891.00 as costs to the Riverside County District Attorney's Office. Said sum will be paid in the form of a check made payable to the District Attorney, County of Riverside.

\*\*\*SACRAMENTO: The money paid to the Sacramento District Attorney as as costs pursuant to this stipulation, shall be for the sole and exclusive use of the District Attorney as reimbursement for costs expended in the enforcement of the consumer protection and environmental laws and in no manner shall supplant or cause any reduction of any portion of the District Attorney's budget.

\*\*\*\*YOLO: This money shall be paid in two separate checks: (1) one check addressed to the Yolo County District Attorney's Office in the amount of \$48,153.62, and (2) one check addressed to the Craig Thompson Environmental Protection Prosecution Fund in the amount of \$20,000.00.

#### **EXHIBIT E-2 - AGENCY COSTS**

Аделсу	Total Cost Amount to Agency		
Contra Costa County Health Services Dept., Hazardous Materials Program	\$	180.00	
Fresno Co Community Health Dept., Environmental Health Division	\$	1,400.00	
Riverside County Dept. of Health, Hazardous Materials Division	s	1,750.00	
Sacramento County Environmental Mgmt. Dept.	\$	4,380.00	
San Diego County Dept. of Environmental Health	\$	5,160.00	
San Joaquin County Environmental Health Department	\$	8,580.00	
San Mateo County Environmental Health	\$	1,400.00	
Solano County Environmental Health Services	\$	700.00	
Yolo County Environmental Health	\$	1,050.00	

Total - Agency Costs	\$ 24,600.00