

COUNTY OF SAN DIEGO

**ENSURING
SUSTAINABLE
ENVIRONMENTS**

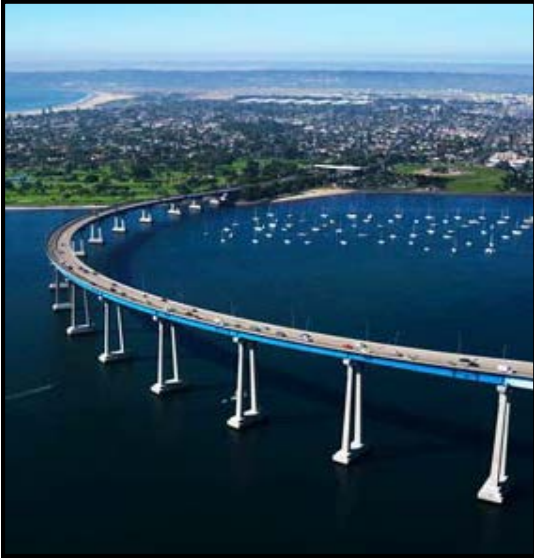
PROTECTION OF PUBLIC HEALTH AND THE
ENVIRONMENT



DIRECTOR, ENVIRONMENTAL HEALTH

Anticipated Hiring Range: \$185,000 to \$195,000 Annually

THE POSITION



Director, Environmental Health

The Department of Environmental Health (DEH) of the County of San Diego is seeking applications and résumés from qualified individuals for Director, Environmental Health. This exceptional executive position will be a strategist and innovator who strives for continuous improvement. The selected candidate will be responsible for providing leadership and oversight over DEH, a nationally recognized agency with award winning programs and has an annual operating budget of \$53 million with 308 employees.

THE IDEAL CANDIDATE

The ideal candidate will possess a professional history that demonstrates the following leadership competencies and attributes:



- Provide overall leadership and oversight for all DEH programs to ensure a customer service-oriented management philosophy which transcends all levels of the organization. Shape divisional processes, procedures, and goals that maintain and enhance our vision
- Implement strategic and innovative operational planning that anticipates future consequences and maintain the department at the forefront of Environmental Health
- Stimulate and actively initiate change in the organization while carefully considering implications and impact of decisions across time and on others
- Represent DEH and the County at the local, state and national level collaborating with Environmental Health representatives from various agencies demonstrating organizational and political awareness of sensitive issues
- Build, lead, and motivate high-performing teams to be accountable; support multiple, concurrent and complex projects, and reach challenging goals

In addition, the ideal candidate will possess a current certificate as a Registered Environmental Health Specialist by the State of California.

THE DEPARTMENT

Environmental Health



Our Mission:

Protecting the environment and enhancing public health by preventing disease, promoting environmental responsibility and, when necessary, enforcing environmental and public health laws.

The Department of Environmental Health (DEH) enhances San Diegans' quality of life by protecting public health and safeguarding environmental quality, educating the public to increase environmental awareness, and implementing and enforcing local, state, and federal environmental laws in over 40 diverse regulatory environmental programs, some of which include:

- retail food safety
- public housing
- public swimming pools
- small drinking water systems
- onsite wastewater systems
- beach and bay water monitoring
- Certified Unified Program Agencies (CUPA)
- vector control
- medical and hazardous materials and waste



Click here For more information about the [Department of Environmental Health](#)

MINIMUM QUALIFICATIONS

Applicants must possess the following:

A current certificate as a Registered Environmental Health Specialist by the State of California and a bachelor's degree from an accredited U.S. college or university or a certified foreign studies equivalency AND, five years of management level experience that demonstrates the ability to perform the essential functions of the classification. Experience must include three years of experience with an Environmental Health Agency. Experience must have included at least one year of supervision.

Note: A master's degree or higher degree may substitute for a total of one year of experience and cannot be applied to the required one year of supervision.

SALARY & BENEFITS

COMPENSATION

The anticipated hiring range is \$ \$185,000 to \$195,000 annually.

Salary placement for this position is dependent upon the qualifications of the successful candidate. Salary reviews are performance-based and goal oriented.

BENEFITS

- Fifteen days of paid vacation, thirteen days of paid sick leave, and thirteen paid holidays
- Medical, dental, and vision insurance plans
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program
- Reciprocity with other governmental retirement systems may be granted; for further information, visit the website for the [San Diego County Employees Retirement System](#)
- Deferred Compensation Program 457 and 401(a) plans
- May be eligible for relocation allowance up to \$15,000

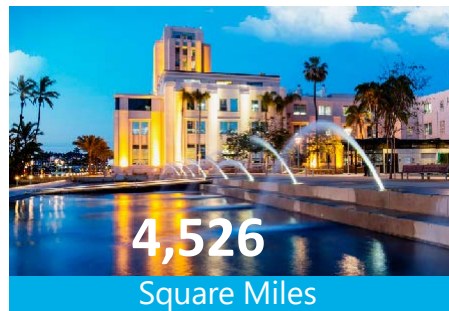


THE COMMUNITY OF SAN DIEGO

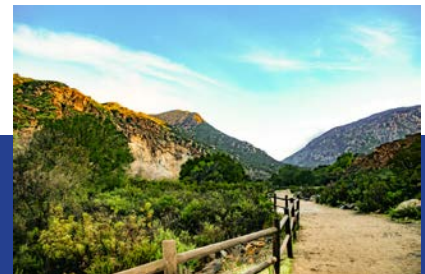
From our world-class beaches to almost year-round sunny weather, San Diego offers our residents much more than sun and waves. Downtown you can watch a Padres game at Petco Park or enjoy one of the fine-dining restaurants in the Gaslamp.

SAN DIEGO WEATHER ANNUAL AVERAGES

- **HIGH TEMPERATURE:** 70°F
- **LOW TEMPERATURE:** 58°F
- **RAINFALL:** 10.4 INCH



Heading east you will find mountains that may be covered in snow depending on the time of year. Head south and you will start to truly see the diversity in both geography and cultures. Head west, and you will run into over 70+ miles of pristine coastline.



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset and our customers are our number one priority.



The County of San Diego and its employees embrace the Live Well San Diego vision: A region that is Building Better Health, Living Safely and Thriving. For more information please visit www.livewellsd.org

How to Apply

APPLICATION PROCESS AND RECRUITMENT SCHEDULE

1. Complete the online application at www.sandiegocounty.gov/hr; select the current job postings link.
2. Attach your résumé and cover letter.
3. Attach a copy of college degree, final transcript, diploma, or completion letter*.
4. Complete Supplemental Questionnaire with your application.

*Note: If qualifying with a letter of completion, a copy of your degree or final transcript must be submitted at time of appointment.

First review of résumés will be held during the week of October 14, 2019. Interested candidates are encouraged to apply as soon as possible for consideration.

SPECIAL NOTES

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions of a job, on a case-by-case basis.

CONTACT INFORMATION

You may direct any questions regarding the application and selection process Anna Lisa Acedo, Human Resources Services Manager at AnnaLisa.Acedo@sdcounty.ca.gov

Questions regarding the position or department should be directed to Jennifer Lawson, Group Human Resources Director for the Land Use and Environment Group at Jennifer.Lawson@sdcounty.ca.gov.

