

CALIFORNIA UNIFIED PROGRAM TRAINING

February 15th, 2022

Training Sessions 8-12pm & 1-5pm

EMPLOYEE SAFETY 8-12PM

OVERCOMING BIAS: 18 Protected Groups 1-5PM

Training location: Contra Costa County Emergency Medical Services Conference Room
777 Arnold Drive, Martinez, CA 94553

Morning Coffee service and bottled water will be provided. Lunch is on own.

Registration is limited to 25 attendees for social distancing requirements.

Attendees will need to be masked.

Registration is open to CUPAs or PAs only

Register for one or both sessions under Training at www.calcupa.org

Four REHS Contract hours are offered per session by signing in and out of the training session and completing an evaluation at www.calcupa.org

Trainer, John Wilson, CBL Training and Consulting

John Wilson - john@cbltac.us

Haven Falls Motion Pictures will be recording Training for posting on the 2022 CUPA Conference virtual platform.

February 15, 2022

8am-12pm

Title: EMPLOYEE SAFETY

Objective: This session is a fast-paced, informative mix of information that will help you stay safer in the field.

Course Description: With the help of professionals throughout California, CBLTAC combined a number of popular classes into a four-hour class full of the most important and popular topics we teach involving "tactical" safety.

"Employee Safety" covers on-the-job mindset, emergency operations plans (organizational and personal), accountability, safe actions while at the workplace or remote jobsites, operational honesty in communication, contact and cover techniques, preventing stress from the "information void", physiology of emergencies, personal protective equipment and everyday carry items, emergency location applications, natural emergency response, sheltering and lockdown procedures, and after-emergency topics (accountability, health, social media).

"Employee Safety" is not the average "safety" class. It is an interesting, exciting look at how to be proactive at ensure you and your employees make it home safer each night.

February 15, 2022
1pm-5pm

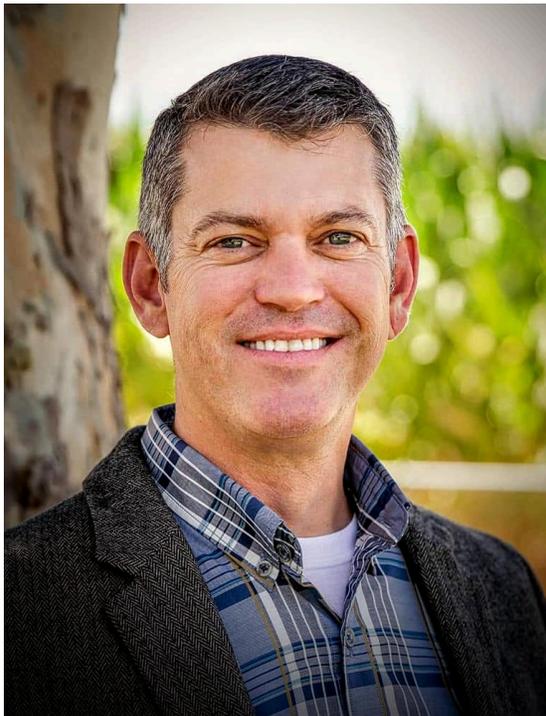
Title: OVERCOMING BIAS: 18 Protected Groups

Objectives: To understand what bias is, how it happens to everyone, and how to apply this knowledge to limit or stop bias, especially when concerning California's protected classes.

Course Description: Bias is a normal result of interacting with the world. People experience bias in favor or against many things, people, or groups of people. While bias is normal and happens for many reasons (good and bad), it can lead to unfairness, prejudice, and civil rights violations. This presentation will show you what bias is and its social and psychological origins. Coupled with that knowledge, you will learn what the 18 protected groups of classes of people are as defined by the California Department of Fair Employment and Housing, and the California State Senate. Then, you will learn a system on how to overcome and defeat bias to better your workplace and personal life.

John Wilson, CBL Training and Consulting

John Wilson <john@cbltac.us>



John Wilson bio

John is the founder of CBL Training and Consulting, established in 2004. He has served as a sergeant in a major California law enforcement agency leading a crisis intervention training unit. He has worked street patrol, investigations, and as an academy instructor

(criminal law, impaired driving, and physical training). He has been certified as a Drug Recognition Expert, investigator (narcotics, homicide, crime scene, sex crimes, auto theft), wiretap operator, advanced rural and urban surveillance, and TSA Behavioral Detection among other certifications.

Before becoming a peace officer, he was an "Outdoor Adventure Education Supervisor" for an at-risk youth program with the Tulare County Office of Education. He also worked for a live-in substance abuse treatment facility in Fresno County. John served as a seasonal US Forest Service Wildland Firefighter in the Sierra Nevada mountains. John is an honorably discharged, non-commissioned officer, U.S. Army veteran of the 75th Ranger Regiment, the 25th Infantry Division, and the Joint Task Force - Full Accounting (Vietnam). He is currently a Chaplain's Assistant with the California State Guard.

He is an Ironman finisher (140.6mi), an ultra-marathon runner (100 mi), husband, and father.